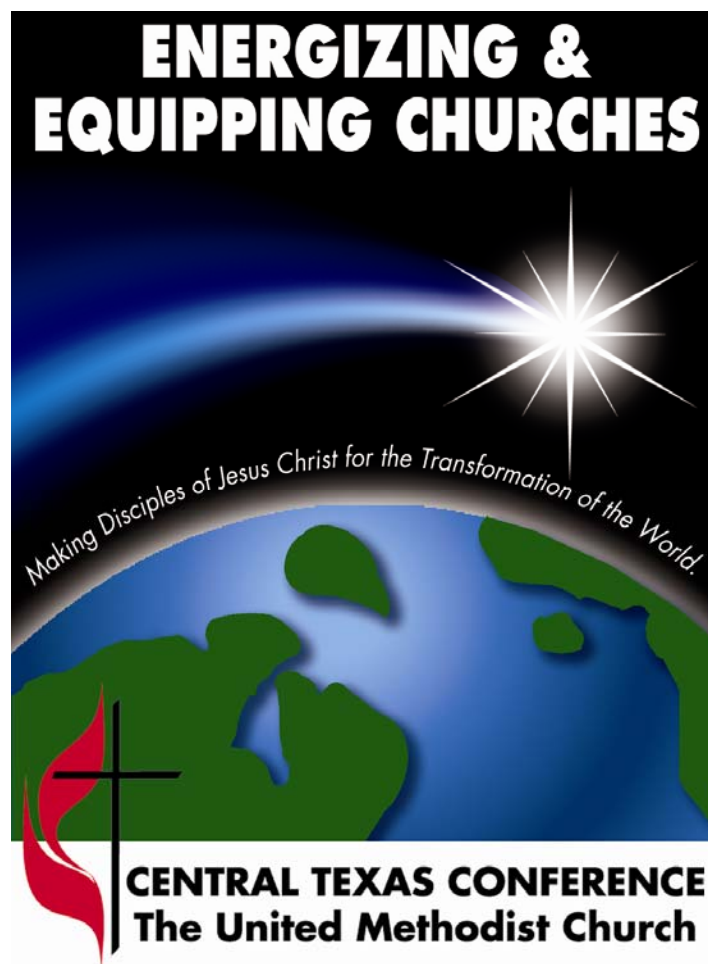


**WEATHERFORD DISTRICT
Central Texas Conference
of the
United Methodist Church**

**2011
FINANCIAL PLANNING WORKBOOK**



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FINANCIAL PLANNING WORKBOOK

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2011 SPECIAL OFFERINGS

- January 16 Human Relations Day**
This offering is recommended to be received the Sunday before the observance of Martin Luther King, Jr.'s birthday. It is for projects of a reconciling nature, and is divided as follows: UM Voluntary Service (33%), Community Developers (57%), and Youth Offenders Rehabilitation (10%).
- February Church Growth and Development**
Establishing new churches is one way our Conference fulfills the commission: "Go into all the world... make disciples". The Partners in Growth Share Program is our financial opportunity. One hundred percent (\$60 per share) reaches new church projects and aids in site acquisition.
- February 20 Aldersgate Enrichment Center Day (3rd Sunday)**
This Sunday is set aside to emphasize the Conference's mission and ministry to mentally handicapped persons. This day will permit churches of the Conference to receive and distribute information about this special ministry.
- April 3 One Great Hour of Sharing**
Taken in Lent, this offering goes entirely to the United Methodist Committee on Relief. It provides a major source of funds for direct ministry on behalf of the church to persons in need through programs of relief, rehabilitation, refugee resettlement, and other ministries to persons caught in distress situations.
- May 1 Golden Cross (1st Sunday)**
Golden Cross is the charity care program of the Harris Hospital Health System. The money collected for Golden Cross is used to help persons who are unable to pay all or part of their health care costs.
- May 8 Native American Ministries Sunday**
This emphasis serves to remind the church of contributions made by Native Americans to our society. The offering will help provide scholarships for Native Americans attending United Methodist schools of theology and for additional support for the Native American Urban Initiative of the General Board of Global Ministries.
- May 8 Wesleyan Homes (Mother's Day)**
The campuses of Wesleyan Homes in Georgetown offer multiple levels of assistance including independent living, nursing care, Alzheimer's care, rehabilitation therapy, and hospice services.
- June Annual Conference Special Offering**
Each year a particular cause is designated for the Annual Conference special offering. The delegates from each local church take this offering to Annual Conference.
- June 19 Peace with Justice**
Recommended to be observed the second Sunday of Pentecost, this offering is used for Peace with Justice projects – ½ for such ministries in the annual conference, and ½ for Peace with Justice ministries of the General Board of Church and Society.

- July** **Lydia Patterson Institute**
 The need at Lydia Patterson is greater than the funds provided through the apportionment. This is the opportunity for individuals and churches to give additional funds to meet the needs of this United Methodist school for Hispanic students located in El Paso. It is owned and operated by the South Central Jurisdiction.
- September 11** **Christian Education Sunday**
 This offering enables the work of Christian education across the conference. Funds are used to help defray expenses of persons attending training events in order to provide resources for local churches and promote specific programs.
- October 2** **World Wide Communion**
 One-half of the offering finances the Crusade Scholarship of the General Board of Global Ministries, enabling young adults from this country and abroad to pursue post-graduate studies. 35% is allocated to an Ethnic Minority Scholarship Program and 15% to an Ethnic Minority In-Service Training Program, both administered by the General Board of Higher Education and Ministry.
- November** **Thanksgiving Offering**
 This offering designation is selected by the Hunger Task Force of the Mission & Ministry Outreach Council, and helps alleviate the problems of world hunger. The United Methodist Committee on Relief administers the funds.
- November 6** **Methodist Mission Home - San Antonio (1st Sunday)**
 Located in San Antonio the ministry of the Mission Home includes maternity and adoption services, vocational rehabilitation services for persons who are deaf, and community re-entry services for traumatic brain injury survivors.
- November 27** **United Methodist Student Day**
 Students who might otherwise fail to get a college education are helped by scholarship grants or loans made possible by this offering, which is to be received each year on the Sunday following Thanksgiving. Churches must remit this offering to the Conference office before year-end in order for their students to be considered eligible for a scholarship the following year.
- December** **Methodist Children's Home - Waco**
 By long-standing tradition, the Central Texas Annual Conference has authorized an annual offering to be taken in each local church during the month of December for the ministry of the Methodist Children's Home. This money is used for the day-to-day cost of caring for the children who are admitted to the Children's Home's programs regardless of their ability to pay.

Weatherford District
Budget Worksheet - 2011

Income

Apportionments	\$125,300.00	
Interest Income	\$2,000.00	
Royalty Income*	\$400.00	
Total Income		\$127,700.00

Expenses

Administrative Office		
Rent	\$9,600.00	
Admin. Asst. Salary	\$36,050.00	
Admin. Asst. FICA	\$2,794.00	
Liability/Workman's Comp	\$400.00	
Equipment Maintenance	\$4,500.00	
Telecommunications	\$3,000.00	
Postage	\$500.00	
PO Box Rent	\$70.00	
Property Taxes*	\$250.00	
Lock Box Rent	\$8.00	
Annual Audit/Liability Bond	\$600.00	
Printing/Office Supplies	\$3,500.00	
Office Utilities	\$3,000.00	
Office Equip/Furnishings Insurance	\$1,000.00	
Office Capital Expenses	\$3,000.00	
Office Cleaning	\$1,200.00	
Total Administrative Office		\$69,472.00
DS Accountable Reimbursement		\$2,500.00
DS Travel Expenses		\$8,000.00
DS Accrual Moving Expense		\$250.00
Continuing Education		
District Superintendent	\$2,000.00	
Curriculum/Resources	\$500.00	
Total Continuing Education		\$2,500.00
Annual Conference Expenses		
District Superintendent	\$600.00	
Administrative Asst.	\$400.00	
Lay Leader	\$400.00	
Young Adult (2)/Youth (2)	\$1,200.00	

Total Annual Conference Expenses		\$2,600.00
Bishop's and Cabinet Week		\$800.00
District Operating Expense		\$5,000.00
District Clergy Meetings		\$1,500.00
District Mission Leadership Team		
Leadership Development	\$1,000.00	
Youth Ministries	\$600.00	
Adult Ministries	\$500.00	
Children's Ministries	\$400.00	
Total District Mission Leadership Team		\$2,500.00
Outreach Council		
Incentives and Grants	\$600.00	
District Mission Days	\$6,100.00	
Total Outreach Council		\$6,700.00
Witness Council		
Evangelism	\$0.00	
Lay Speaking	\$0.00	
Laity Banquet	\$0.00	
Total Witness Council		\$0.00
Connection Contingency		\$3,500.00
District Parsonage		
Improvements	\$6,500.00	
Utilities	\$8,000.00	
Maintenance	\$3,000.00	
Insurance	\$2,500.00	
Total District Parsonage		\$20,000.00
TOTAL EXPENSES		\$125,322.00

2011 APPORTIONMENTS

I. Episcopal Fund (General)		364,818
This fund provides for the salaries, expenses, and pensions of the bishops of the United Methodist Church.		
II. District Superintendent Compensation (Annual Conference)		875,362
A. District Superintendent Salaries	800,254	
Provides funds for the salaries of the seven District Superintendents.		
B. District Superintendent Pensions	75,108	
Provides funds for the annual payment for the seven District Superintendents' participation in the CRSP pension plan.		
III. Conference Claimants (Annual Conference)		800,000
A. Ministerial Pension Plan - Past Service		
This fund provides clergy pension for years of service prior to 1982 when the Ministerial Pension plan was adopted.		
IV. Clergy Health Benefits (Annual Conference)		2,631,221
The Conference pays one-half of the cost of medical insurance premiums of its clergy members from this fund. The other half of the cost is provided by the clergy members.		
V. Equitable Compensation (Annual Conference)		55,000
This funds the Minimum Compensation Program of the Conference.		
VI. Retiree Health Benefits (Annual Conference)		400,000
The Conference pays one-half of the Medical Supplemental premium for eligible retired clergy and spouses.		
VII. Other Clergy Benefits (Annual Conference)		109,136
A. Episcopal Residence Fund	29,136	
B. Moving Expense	60,000	
Reimbursement of appointment change moving costs up to a maximum based upon self or commercial move.		
C. Counseling	20,000	
The pastoral care and counseling program for clergy and diaconal ministers and their families makes available professional counseling services across the Conference.		

VIII. Property and Administration		1,589,171
A. General Administration Fund (General)	141,841	
This fund finances administrative work on the church's general level, including the cost of General Conference and financing agencies which are mainly administrative in function.		
B. Jurisdictional Administration Fund (Jurisdictional)	26,803	
This fund finances administrative work in the South Central Jurisdiction and supports the "Volunteers in Mission" program of the Jurisdiction.		
C. Episcopal Office Fund (Annual Conference)	12,000	
D. Chancellor (Annual Conference)	15,000	
This fund provides the Conference with legal counsel as needed.		
E. Conference Administration (Annual Conference)	1,393,527	
Includes CFA staff compensation & benefits, audit, center operations, insurance, journal, statistician, general & jurisdictional delegates expenses, annual conference, and meeting expenses for Cabinet, BOM, Episcopacy, Equitable Compensation, Pensions, CFA, Personnel, Rules, Trustees, and Executive and Administrative Leadership Teams.		
IX. World Service and Conference Benevolences		2,460,892
A. World Service (General)	1,299,855	
The basic benevolence fund of the church, designated in the 2008 Book of Discipline as "the first benevolent responsibility of the church" [¶812]. Receipts are distributed to the general program agencies and other benevolence causes by a precise formula to support their missional responsibilities. These agencies serve both as a resource to local churches and as an extension of local churches in mission on a national and world level.		
B. Conference Benevolences (Annual Conference)	1,161,037	
1. Mission Ministries Programming	656,982	
Includes MM Director compensation , Program & Administration support, Discipleship, Ethnic Local Church Concerns, Global Ministries, Church & Society, Higher Education, Campus Ministry, Evangelism, Glen Lake Camp, and Communications.		
2. Conference Programming	504,055	
Includes Church Growth & Development programming, CGD Dir. compensation and benefits, Archives and History, Christian Unity, Board of Laity, Commission on Inclusiveness, and Igniting Min.		
X. Interdenominational Cooperation Fund (General)		34,218
Support for those general church activities which are ecumenical in nature, providing a UM presence in areas such as the Consultation on Church Union, National Council on Churches, and the World CoC.		
XI. Ministerial Education Fund (General)		439,123
Designed to increase support for education for both ordained and diaconal ministers. Funding for theological schools and programs of ministerial recruitment, professional development, and continuing education, with 75% administered by the general church and 25% by annual conferences.		

XII. Black College Fund (General)	175,158
Supplements operational and capital needs of United Methodist colleges and a medical school which have historically served primarily the educational needs of black students.	
XIII. Africa University (General)	39,202
Since 1992, Africa University, the only UM degree-granting university in Africa, has served and graduated hundreds of men and women from 20 countries. It is nurtured and funded by UM through this apportionment, which supports on-going operations including building maintenance, utilities, classroom equipment and supplies, faculty and staff salaries, and other operational expense. The importance of this apportioned fund is its impact on the lives of students. In a continent torn by war, AIDS, poverty, cyclones, and other natural and human-made hardships, Africa University shines as a beacon of hope and light.	
XIV. Mount Sequoyah (Jurisdictional)	12,855
This fund assists in the maintenance and development of our jurisdictional assembly grounds in Fayetteville, Arkansas.	
XV. Lydia Patterson Institute (Jurisdictional)	56,398
A United Methodist school for Hispanic students. It is located in El Paso and is owned and operated by the South Central Jurisdiction.	
XVI. SMU Campus Ministry (Jurisdictional)	7,050
Support for the Wesley Foundation ministering to students at Southern Methodist University in Dallas.	
XVII. Texas Methodist College Association (Annual Conference)	100,000
This fund provides aid for students in the UM colleges of Texas.	
XVIII. Wesley Foundations (Annual Conference)	314,995
This fund helps provide UM campus ministry on state and independent college campuses within the boundary of the Central Texas Conference.	
XIX. Glen Lake Camp Improvements Debt (Annual Conference)	37,200
Provides funds for payment of a \$850,000 loan authorized by the 1993 Annual Conference for capital improvements.	
Total General, Jurisdictional & Conference Apportionments	10,501,799
XX. Wesley Foundation Specials (District)	172,246
Each district with a Wesley Foundation has a District Apportionment to provide additional support to that specific campus ministry.	
XXI. District Work Fund (District)	848,326
Cummulative total of the operating budgets for the district offices.	
GRAND TOTAL	11,522,371

For more information see "The Financial Commitment of the United Methodist Church 2009-2012", available online at www.gcfa.org/fs_FCB.html.

Where Do All Those Figures Come From?

That is a very good question that one might expect to hear in a Finance Committee or a Board Meeting. There are basically two things which determine the amount of each Church's share of our District's Benevolence budget: the total amount of money that must be raised within the District and the Church's decimal.

The Connectional Principle

Methodists have always understood themselves to be a connectional church. From the days of John Wesley the "connexion" has been a word used to describe the unity of the Methodist family. It describes how we govern ourselves, how churches receive their pastors, how pastors are assigned, and how we make decisions concerning support of United Methodist causes.

It is no accident that our Methodist system of governance and our American republic resembles each other. Both were born in the same decade of the latter part of the eighteenth century. As Methodists we have a representative form of government at every level: local churches elect delegates to Annual Conference, where in turn each four years delegates are elected to the General Conference. These delegates at each level approve all budgets and funds that eventually come to the local church in the form of our benevolences.

Each four years the General Conference determines the program of the Church for the next quadrennium and these are allocated to the Annual Conferences. Our Conference then adds what funds are necessary to support the work and institutions and a pro rata share is distributed to each District. When funds for District Administration and program within the District are added, you then have the amount of money we must raise among the Churches in the District.

The Decimal

The Decimal formula has worked fairly for more than thirty years as the means whereby we distribute the pro rata share of the benevolence budget to the individual Churches. It is much like being at a restaurant with several people, receiving one check, and then sitting down to decide who should pay what. You don't mind paying your share, but you would just as soon not pay someone else's part. In fact, the decimal is a Church's best friend because it assures that you will receive no less or more than your fair share.

The basic principle is that how much you spend on yourselves locally (excepting for capital improvements and debt retirement) determines your slice of the pie. From the last end of the year report to the Annual Conference the figures for local expense for program, other local expenses (includes staff, utilities, insurance, supplies, etc.), ministerial support (pastor's salary, utilities for parsonage, pension benefit) are all added up for a total. A similar total is figured for the District as a whole. The larger figure divided into the smaller figures results in a decimal figure that basically is the percentage of the total expenditures that your Church spent. This then is multiplied times each of the benevolence items to determine your Church's share. In this sense, you determine the decimal by your expenditures. The District Superintendent does not have the authority to alter a decimal for to do so would unfairly change the decimal of everyone else.

FIGURING THE LOCAL CHURCH DECIMAL

All budget items allocated to the districts and local churches of the Conference shall be based on the decimal arrived at by the following formula. Determine the base amount for each district or church by taking the total of the following items:

- (51.a) Pension & Benefit Funds (CRSP)**
- (53) Pastor's Base Compensation**
- (54) Associate(s) Base Compensation**
- (55) Utilities and Housing paid to/for Pastor and Associate(s)**
- (57) Non-ARP Allowances paid to/for Pastor and Associate(s)**
- (58) Deacon(s) Compensations**
- (59) Diaconal Compensation**
- (60) Other Staff Compensation**
- (61) Current Expenses for Program**
- (62) Current Operating Expenses**

Add the above ten (10) expenditures for each district to get the "district total expenditure." Divide each "district total expenditure" by the "conference total expenditure" to get the district decimal. (Each decimal is rounded off to four places.)

Multiply the district decimal by each Conference Apportionment to get the District Apportionment.

Add the above ten (10) expenditures for each local church to get their "local total expenditure." Divide each "local total expenditure" by the "district total expenditure" to arrive at the local church decimal. (Each decimal is rounded off to four places.)

Multiply the local church decimal by the corresponding District Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar.) [Minimum apportionment for each fund is one dollar.]

Conference Standing Rules: V. Financial, 4.0

ALLOCATION OF 2011 CONFERENCE APPORTIONMENTS

		Brownwood	Fort Worth	Mid-Cities	Temple	Waco	Waxahachie	Weatherford	Total
Fund No.	Fund Name	0.0516	0.2039	0.2999	0.1411	0.0903	0.1078	0.1054	1.0000
1	Episcopal Fund	18,825	74,386	109,409	51,476	32,943	39,327	38,452	364,818
2	District Supt. Salary/Benefits	45,169	178,486	262,521	123,514	79,045	94,364	92,263	875,362
3	Conference Claimants	41,280	163,120	239,920	112,880	72,240	86,240	84,320	800,000
4	Clergy Health Insurance	135,771	536,506	789,103	371,265	237,599	283,646	277,331	2,631,221
5	Equitable Compensation	2,836	11,215	16,495	7,761	4,967	5,929	5,797	55,000
6	Retiree Health Benefits	20,640	81,560	119,960	56,440	36,120	43,120	42,160	400,000
7	Other Clergy Benefits	5,631	22,253	32,730	15,399	9,855	11,765	11,503	109,136
8	Property & Administration	82,001	324,032	476,592	224,232	143,502	171,313	167,499	1,589,171
9	World Service/Conference Benevolence	126,981	501,776	738,022	347,232	222,219	265,284	259,378	2,460,892
10	Interdenominational Cooperation	1,766	6,977	10,262	4,827	3,090	3,689	3,607	34,218
11	Ministerial Education	22,659	89,537	131,693	61,960	39,653	47,337	46,284	439,123
12	Black Colleges	9,038	35,715	52,530	24,715	15,816	18,882	18,462	175,158
13	Africa University	2,023	7,993	11,757	5,531	3,540	4,226	4,132	39,202
14	Mount Sequoyah	663	2,621	3,855	1,814	1,161	1,386	1,355	12,855
15	Lydia Patterson	2,910	11,500	16,914	7,958	5,092	6,080	5,944	56,398
16	SMU Campus Ministry	364	1,437	2,114	995	637	760	743	7,050
17	Texas Methodist College Association	5,160	20,390	29,990	14,110	9,030	10,780	10,540	100,000
18	Wesley Foundations	16,254	64,228	94,467	44,446	28,444	33,956	33,200	314,995
21	Glen Lake Camp Improvements	1,920	7,585	11,156	5,249	3,359	4,010	3,921	37,200
TOTAL		541,891	2,141,317	3,149,490	1,481,804	948,312	1,132,094	1,106,891	10,501,799

CONFERENCE FAIR SHARE ASKINGS

Fund No.	Fund Name	Brownwood	Fort Worth	Mid-Cities	Temple	Waco	Waxahachie	Weatherford	Total
473	Justice for Our Neighbors (Year 4 of 5)	1,961	7,748	11,396	5,362	3,431	4,096	4,006	38,000
758	Global Aids Fund (Year 2 of 2)	4,226	16,699	24,561	11,556	7,395	8,828	8,631	81,896
911	United Centers (Year 3 of 5)	2,580	10,195	14,995	7,055	4,515	5,390	5,270	50,000
TOTAL		8,767	34,642	50,952	23,973	15,341	18,314	17,907	169,896

2011 DECIMAL

WEATHERFORD DISTRICT		Pension for Pastor & Staff	Pastor's Base Comp.	Associate(s) Base Comp.	Housing & Utilities Pastor & Associate(s)	Non-ARP Allowances Pastor & Associate(s)	Deacon(s) Compensation	Diaconal Compensation	Other Staff Compensation
CHURCH #	CHURCH NAME	51.a	53	54	55	57	58	59	60
731541	Acton	36,673	57,423	27,778	44,427	16,678	186,694	0	370,125
733802	Aledo	22,579	62,432	32,559	57,063	3,115	0	0	301,120
731563	Annetta	1,440	10,000	0	3,150	240	0	0	0
731643	Bethesda	0	24,111	0	21,000	9,449	0	0	19,750
731687	Brock	10,723	56,886	0	8,667	750	0	0	38,979
730854	Cedar Springs	37	3,600	0	0	0	0	0	0
731767	CLEBURNE: First	9,879	54,776	0	12,000	1,509	0	0	292,046
731780	St. Mark	8,847	38,178	0	4,084	0	0	0	62,172
731803	Resurrection *	0	0	0	0	0	0	0	0
731745	Wesley Memorial	3,948	16,042	0	0	0	0	0	11,416
734783	Kopperl	1,878	14,750	0	0	0	0	0	5,670
731530	Cresson	2,034	10,893	0	0	2,200	0	0	4,060
731951	Waples	858	5,667	0	7,933	500	0	0	3,070
731905	Glen Rose: First	9,027	40,766	0	11,593	0	0	0	85,233
731927	Godley	8,441	36,326	0	4,200	0	0	0	18,760
731027	Gordon: First	5,396	24,842	0	4,588	1,000	0	0	0
731404	Santo	0	3,986	0	0	250	0	0	0
731084	GRAHAM: First	19,463	75,506	43,149	54,436	0	0	0	322,176
731120	Salem-Crestview	0	18,876	0	0	0	0	0	0
731016	Murray	0	2,568	0	0	0	0	0	0
731118	Tonk Valley	0	3,884	0	0	0	0	0	0
731940	GRANBURY: First	10,081	80,800	0	22,000	0	0	0	385,894
731712	Temple Hall	325	1,932	0	3,492	0	0	0	0
732000	Holder's Chapel	0	0	0	19,500	500	0	0	2,220
732011	Millsap	0	0	0	14,083	0	0	0	0
730615	Hudson Oaks: Light of the World *	0	0	0	0	0	0	0	0
732146	Rio Vista	284	7,970	0	0	0	0	0	1,640
731222	MINERAL WELLS: Central	4,059	19,923	0	6,251	0	0	0	0
731062	Graford	0	5,400	0	0	0	0	0	0
731200	First	3,072	48,216	0	4,249	3,000	0	0	77,767
731266	Newcastle: First	4,263	21,200	0	3,600	0	0	0	0
731142	Jean	1,536	7,954	0	0	0	0	0	0
731302	Olney: First	12,229	38,920	9,076	16,750	4,008	0	0	47,061
731324	Palo Pinto	0	7,200	0	0	0	0	0	0
731426	Strawn	0	3,975	0	0	0	0	0	0
732102	Poolville	0	12,584	0	15,000	0	0	0	11,668
732192	Silver Creek	0	47,784	0	0	0	8,022	0	30,445
732181	Springtown:First	7,594	34,848	0	3,784	0	0	0	42,794
732226	Tolar	494	6,237	0	6,363	0	0	0	2,646
735025	Walnut Springs: Memorial	717	16,200	0	0	0	0	0	0
731621	WEATHERFORD: Bethel	2,846	20,436	0	6,000	0	0	0	7,960
732261	Calvary	2,223	21,708	0	3,150	0	0	0	0
732283	Couts Memorial	9,702	60,600	0	9,400	0	0	0	137,678
732306	First	17,061	78,314	35,597	18,000	0	0	0	189,611
TOTAL		217,709	1,103,713	148,159	384,763	43,199	194,716	0	2,471,961

* Unchartered

2011 DECIMAL

WEATHERFORD DISTRICT		Current Expenses for Program	Current Expenses for Operating	TOTAL 2009 Statistics	Decimal 2011
CHURCH #	CHURCH NAME	61	62		
731541	Acton	85,070	284,275	1,109,143	0.1666
733802	Aledo	42,774	134,410	656,052	0.0985
731563	Annetta	3,006	6,795	24,631	0.0037
731643	Bethesda	1,715	32,084	108,109	0.0162
731687	Brock	10,955	20,712	147,672	0.0222
730854	Cedar Springs	91	1,555	5,283	0.0008
731767	CLEBURNE: First	64,925	97,781	532,916	0.0800
731780	St. Mark	15,685	79,965	208,931	0.0314
731803	Resurrection *	0	0	0	0.0000
731745	Wesley Memorial	877	18,308	50,591	0.0076
734783	Kopperl	2,333	10,443	35,074	0.0053
731530	Cresson	2,212	10,074	31,473	0.0047
731951	Waples	844	3,883	22,755	0.0034
731905	Glen Rose: First	9,189	48,313	204,121	0.0307
731927	Godley	3,750	16,920	88,397	0.0133
731027	Gordon: First	7,342	23,672	66,840	0.0100
731404	Santo	115	905	5,256	0.0008
731084	GRAHAM: First	57,938	116,496	689,164	0.1035
731120	Salem-Crestview	430	11,057	30,363	0.0046
731016	Murray	343	1,371	4,282	0.0006
731118	Tonk Valley	0	0	3,884	0.0006
731940	GRANBURY: First	80,988	146,097	725,860	0.1090
731712	Temple Hall	2,230	4,676	12,655	0.0019
732000	Holder's Chapel	2,327	9,288	33,835	0.0051
732011	Millsap	3,823	6,647	24,553	0.0037
730615	Hudson Oaks: Light of the World *	0	0	0	0.0000
732146	Rio Vista	751	7,342	17,987	0.0027
731222	MINERAL WELLS: Central	1,877	15,818	47,928	0.0072
731062	Graford	241	4,771	10,412	0.0016
731200	First	7,083	61,855	205,242	0.0308
731266	Newcastle: First	5,211	12,770	47,044	0.0071
731142	Jean	2,128	3,295	14,913	0.0022
731302	Olney: First	14,453	43,318	185,815	0.0279
731324	Palo Pinto	274	7,753	15,227	0.0023
731426	Strawn	102	6,819	10,896	0.0016
732102	Poolville	1,568	4,713	45,533	0.0068
732192	Silver Creek	8,085	21,465	115,801	0.0174
732181	Springtown:First	20,855	43,228	153,103	0.0230
732226	Tolar	717	12,978	29,435	0.0044
735025	Walnut Springs: Memorial	2,357	4,364	23,638	0.0036
731621	WEATHERFORD: Bethel	1,809	19,510	58,561	0.0088
732261	Calvary	648	9,047	36,776	0.0055
732283	Couts Memorial	16,135	117,937	351,452	0.0528
732306	First	24,173	103,141	465,897	0.0701
TOTAL		507,429	1,585,851	6,657,500	1.0000

* Unchartered

TOTAL 2008 Statistics	Decimal 2010	Decimal Percentage INCREASE 2010 to 2011	Decimal 2009	Decimal 2008	Decimal 2007	Decimal 2006
1,063,654	0.1579	5.51	0.1429	0.1624	0.1675	0.1645
630,309	0.0936	5.24	0.0983	0.0968	0.0852	0.0788
27,778	0.0041		0.0035	0.0034	0.0028	0.0021
113,239	0.0168		0.0167	0.0156	0.0151	0.0161
126,996	0.0189	17.46	0.0149	0.0076	0.0078	0.0074
5,562	0.0008		0.0009	0.0008	0.0008	0.0008
558,585	0.0830		0.0845	0.0847	0.0777	0.0820
195,732	0.0291	7.90	0.0306	0.0335	0.0377	0.0369
0	0.0000		0.0000	0.0000	0.0000	0.0000
47,122	0.0070	8.57	0.0085	0.0092	0.0091	0.0090
32,691	0.0049	8.16	0.0042	0.0046	0.0040	0.0052
23,300	0.0035	34.29	0.0035	0.0024	0.0026	0.0019
28,380	0.0042		0.0045	0.0046	0.0039	0.0044
242,398	0.0360		0.0365	0.0326	0.0339	0.0331
86,853	0.0129	3.10	0.0126	0.0133	0.0117	0.0121
78,036	0.0116		0.0119	0.0119	0.0113	0.0123
6,200	0.0009		0.0010	0.0010	0.0010	0.0011
694,380	0.1032	0.29	0.0992	0.1009	0.1131	0.1067
32,701	0.0049		0.0053	0.0053	0.0057	0.0067
4,021	0.0006		0.0007	0.0006	0.0006	0.0007
4,021	0.0006		0.0006	0.0007	0.0007	0.0007
734,441	0.1091		0.1184	0.1147	0.1010	0.1101
14,731	0.0022		0.0043	0.0018	0.0018	0.0014
32,164	0.0048	6.25	0.0041	0.0041	0.0039	0.0037
21,463	0.0032	15.63	0.0021	0.0020	0.0022	0.0022
0	0.0000		0.0000	0.0000	0.0000	0.0000
18,740	0.0028		0.0029	0.0029	0.0026	0.0039
56,490	0.0084		0.0074	0.0073	0.0080	0.0089
12,488	0.0019		0.0020	0.0018	0.0019	0.0020
230,881	0.0343		0.0358	0.0360	0.0348	0.0374
52,083	0.0077		0.0075	0.0081	0.0076	0.0069
14,105	0.0021	4.76	0.0022	0.0020	0.0021	0.0021
184,595	0.0274	1.82	0.0249	0.0264	0.0288	0.0256
14,644	0.0022	4.55	0.0021	0.0024	0.0025	0.0028
11,104	0.0016		0.0020	0.0016	0.0014	0.0020
48,587	0.0072		0.0074	0.0073	0.0072	0.0070
134,230	0.0199		0.0190	0.0170	0.0144	0.0118
140,057	0.0208	10.58	0.0216	0.0210	0.0190	0.0192
39,582	0.0059		0.0063	0.0059	0.0052	0.0053
28,866	0.0043		0.0048	0.0050	0.0058	0.0048
60,146	0.0089		0.0075	0.0068	0.0068	0.0068
43,547	0.0065		0.0058	0.0058	0.0061	0.0059
334,496	0.0497	6.24	0.0534	0.0514	0.0605	0.0549
502,103	0.0746		0.0760	0.0739	0.0802	0.0887
6,731,501	1.0000	16 Churches	0.9983	0.9971	0.9960	0.9959

2011 APPORTIONMENTS

WEATHERFORD DISTRICT		Decimal 2011	CONFERENCE APPORTIONMENTS									
			Episcopal Fund	District Supt. Salary & Benefits	Conference Claimants	Clergy Health Insurance	Equitable Compensation	Retiree Health Benefits	Other Clergy Benefits	Property & Administration	World Service & Conference Benevolence	Interdenomi- national Cooperation
CHURCH #	CHURCH NAME		1	2	3	4	5	6	7	8	9	10
731541	Acton	0.1666	6,406	15,371	14,048	46,203	966	7,024	1,916	27,905	43,212	601
733802	Aledo	0.0985	3,788	9,088	8,306	27,317	571	4,153	1,133	16,499	25,549	355
731563	Annetta	0.0037	142	341	312	1,026	21	156	43	620	960	13
731643	Bethesda	0.0162	623	1,495	1,366	4,493	94	683	186	2,713	4,202	58
731687	Brock	0.0222	854	2,048	1,872	6,157	129	936	255	3,718	5,758	80
730854	Cedar Springs	0.0008	31	74	67	222	5	34	9	134	208	3
731767	CLEBURN: First	0.0800	3,076	7,381	6,746	22,186	464	3,373	920	13,400	20,750	289
731780	St. Mark	0.0314	1,207	2,897	2,648	8,708	182	1,324	361	5,259	8,144	113
731803	Resurrection *	0.0000	0	0	0	0	0	0	0	0	0	0
731745	Wesley Memorial	0.0076	292	701	641	2,108	44	320	90	1,273	1,971	27
734783	Kopperl	0.0053	204	489	447	1,470	31	223	61	888	1,375	19
731530	Cresson	0.0047	181	434	396	1,303	27	198	54	787	1,219	17
731951	Waples	0.0034	131	314	287	943	20	143	39	569	882	12
731905	Glen Rose: First	0.0307	1,180	2,832	2,589	8,514	178	1,294	353	5,142	7,963	111
731927	Godley	0.0133	511	1,227	1,121	3,689	77	561	153	2,228	3,450	48
731027	Gordon: First	0.0100	385	923	843	2,773	58	422	115	1,675	2,594	36
731404	Santo	0.0008	31	74	67	222	5	34	9	134	208	3
731084	GRAHAM: First	0.1035	3,980	9,549	8,727	28,704	600	4,364	1,191	17,336	26,846	373
731120	Salem-Crestview	0.0046	177	426	388	1,276	27	194	53	770	1,193	17
731016	Murray	0.0006	23	55	51	166	3	25	7	100	156	2
731118	Tonk Valley	0.0006	23	55	51	166	3	25	7	100	156	2
731940	GRANBURY: First	0.1090	4,191	10,057	9,191	30,229	632	4,595	1,254	18,257	28,272	393
731712	Temple Hall	0.0019	73	175	160	527	11	80	22	318	493	7
732000	Holder's Chapel	0.0051	196	471	430	1,414	30	215	59	854	1,323	18
732011	Millsap	0.0037	142	341	312	1,026	21	156	43	620	960	13
730615	Hudson Oaks: Light of the World *	0.0000	0	0	0	0	0	0	0	0	0	0
732146	Rio Vista	0.0027	104	249	228	748	16	114	31	452	700	10
731222	MINERAL WELLS: Central	0.0072	277	664	607	1,997	41	304	83	1,206	1,868	26
731062	Graford	0.0016	62	148	135	444	9	66	18	268	415	6
731200	First	0.0308	1,184	2,842	2,594	8,542	179	1,299	354	5,159	7,989	111
731266	Newcastle: First	0.0071	273	655	599	1,969	41	299	82	1,189	1,842	26
731142	Jean	0.0022	85	203	186	610	13	93	25	368	571	8
731302	Olney: First	0.0279	1,073	2,574	2,353	7,738	162	1,176	321	4,673	7,237	101
731324	Palo Pinto	0.0023	90	212	194	638	13	97	26	385	597	8
731426	Strawn	0.0016	62	148	135	444	9	67	18	268	415	6
732102	Poolville	0.0068	261	627	573	1,886	39	287	78	1,139	1,764	25
732192	Silver Creek	0.0174	669	1,605	1,467	4,826	101	734	200	2,914	4,513	63
732181	Springtown:First	0.0230	884	2,122	1,939	6,379	133	970	265	3,852	5,966	83
732226	Tolar	0.0044	169	406	371	1,220	26	186	51	737	1,141	16
735025	Walnut Springs: Memorial	0.0036	138	332	304	998	21	152	41	603	934	13
731621	WEATHERFORD: Bethel	0.0088	338	812	742	2,441	51	371	101	1,474	2,283	32
732261	Calvary	0.0055	211	507	464	1,525	32	232	63	921	1,427	20
732283	Couts Memorial	0.0528	2,030	4,871	4,452	14,643	306	2,226	607	8,844	13,695	190
732306	First	0.0701	2,695	6,468	5,911	19,441	406	2,955	806	11,748	18,177	253
TOTAL		1.0000	38,452	92,263	84,320	277,331	5,797	42,160	11,503	167,499	259,378	3,607

* Unchartered

2011 APPORTIONMENTS

WEATHERFORD DISTRICT		CONFERENCE APPORTIONMENTS									
		Ministerial Education	Black Colleges	Africa University	Mount Sequoyah	Lydia Patterson	SMU Campus Ministry	Texas Methodist College Assn.	Wesley Foundations	Glen Lake Camp Improvements	SUBTOTAL Conference Apportionments
CHURCH #	CHURCH NAME	11	12	13	14	15	16	17	18	19	
731541	Acton	7,711	3,076	688	226	990	124	1,756	5,531	653	184,407
733802	Aledo	4,559	1,819	407	133	585	73	1,038	3,270	386	109,029
731563	Annetta	171	68	15	5	22	3	39	123	15	4,095
731643	Bethesda	750	299	67	22	96	12	171	538	64	17,932
731687	Brock	1,028	410	92	30	132	16	234	737	87	24,573
730854	Cedar Springs	37	15	3	1	5	1	8	26	3	886
731767	CLEBURNE: First	3,703	1,477	331	108	476	59	843	2,656	314	88,552
731780	St. Mark	1,453	580	130	43	187	23	331	1,042	123	34,755
731803	Resurrection *	0	0	0	0	0	0	0	0	0	0
731745	Wesley Memorial	352	140	31	10	45	6	80	252	30	8,413
734783	Kopperl	245	98	22	7	32	4	56	176	21	5,868
731530	Cresson	218	87	19	6	28	3	50	156	18	5,201
731951	Waples	157	63	14	5	20	3	36	113	13	3,764
731905	Glen Rose: First	1,421	567	127	42	182	23	324	1,019	120	33,981
731927	Godley	616	246	55	18	79	10	140	442	52	14,723
731027	Gordon: First	463	185	41	14	59	7	105	332	39	11,069
731404	Santo	37	15	3	1	5	1	8	26	3	886
731084	GRAHAM: First	4,790	1,911	428	140	615	76	1,091	3,436	406	114,563
731120	Salem-Crestview	213	85	19	6	27	3	48	153	18	5,093
731016	Murray	28	11	4	1	4	1	6	20	2	665
731118	Tonk Valley	28	11	2	1	4	1	6	20	2	663
731940	GRANBURY: First	5,045	2,012	450	148	648	81	1,149	3,619	427	120,650
731712	Temple Hall	88	35	8	3	11	1	20	63	7	2,102
732000	Holder's Chapel	236	94	21	7	30	4	54	169	20	5,645
732011	Millsap	171	68	15	5	22	3	39	123	15	4,095
730615	Hudson Oaks: Light of the World *	0	0	0	0	0	0	0	0	0	0
732146	Rio Vista	125	50	11	4	16	2	28	90	11	2,989
731222	MINERAL WELLS: Central	333	133	30	10	43	5	76	239	28	7,970
731062	Graford	74	30	7	2	10	1	17	53	6	1,771
731200	First	1,426	569	127	42	183	23	325	1,023	121	34,092
731266	Newcastle: First	328	131	29	10	42	5	75	236	28	7,859
731142	Jean	100	41	9	3	13	2	23	73	9	2,435
731302	Olney: First	1,291	514	115	38	166	21	294	926	109	30,882
731324	Palo Pinto	106	42	10	3	14	2	24	76	9	2,546
731426	Strawn	74	29	7	2	10	1	17	53	6	1,771
732102	Poolville	315	126	28	9	40	5	72	226	27	7,527
732192	Silver Creek	805	321	72	24	103	13	183	578	68	19,259
732181	Springtown: First	1,065	425	95	31	137	17	242	764	90	25,459
732226	Tolar	204	81	18	6	26	3	46	146	17	4,870
735025	Walnut Springs: Memorial	167	66	15	5	21	3	38	120	14	3,985
731621	WEATHERFORD: Bethel	407	162	36	12	52	7	93	292	35	9,741
732261	Calvary	255	101	23	7	33	4	58	183	22	6,088
732283	Couts Memorial	2,444	975	218	72	314	39	557	1,753	207	58,443
732306	First	3,245	1,294	290	93	417	52	740	2,327	276	77,594
TOTAL		46,284	18,462	4,132	1,355	5,944	743	10,540	33,200	3,921	1,106,891

* Unchartered

2011 APPORTIONMENTS

WEATHERFORD DISTRICT		DISTRICT APPORTIONMENTS		TOTAL APPORTIONMENTS CONFERENCE AND DISTRICT
		Wesley Foundation Special (WFD College)	District Work Fund	
CHURCH #	CHURCH NAME	20	21	
731541	Acton	8,996	20,880	214,283
733802	Aledo	5,319	12,344	126,692
731563	Annetta	200	464	4,759
731643	Bethesda	875	2,030	20,837
731687	Brock	1,199	2,782	28,554
730854	Cedar Springs	43	100	1,029
731767	CLEBURNE: First	4,320	10,025	102,897
731780	St. Mark	1,696	3,936	40,387
731803	Resurrection *	0	0	0
731745	Wesley Memorial	410	952	9,775
734783	Kopperl	286	663	6,817
731530	Cresson	254	590	6,045
731951	Waples	184	425	4,373
731905	Glen Rose: First	1,658	3,848	39,487
731927	Godley	718	1,666	17,107
731027	Gordon: First	540	1,253	12,862
731404	Santo	43	100	1,029
731084	GRAHAM: First	5,589	12,971	133,123
731120	Salem-Crestview	248	576	5,917
731016	Murray	32	75	772
731118	Tonk Valley	34	75	772
731940	GRANBURY: First	5,886	13,661	140,197
731712	Temple Hall	103	239	2,444
732000	Holder's Chapel	275	640	6,560
732011	Millsap	200	464	4,759
730615	Hudson Oaks: Light of the World *	0	0	0
732146	Rio Vista	146	338	3,473
731222	MINERAL WELLS: Central	389	902	9,261
731062	Graford	86	201	2,058
731200	First	1,663	3,860	39,615
731266	Newcastle: First	383	890	9,132
731142	Jean	119	276	2,830
731302	Olney: First	1,507	3,496	35,885
731324	Palo Pinto	124	288	2,958
731426	Strawn	86	201	2,058
732102	Poolville	367	852	8,746
732192	Silver Creek	940	2,181	22,380
732181	Springtown: First	1,242	2,882	29,583
732226	Tolar	238	551	5,659
735025	Walnut Springs: Memorial	194	451	4,630
731621	WEATHERFORD: Bethel	475	1,103	11,319
732261	Calvary	297	689	7,074
732283	Couts Memorial	2,851	6,617	67,911
732306	First	3,785	8,785	90,164
TOTAL		54,000	125,322	1,286,213

* Unchartered

CONFERENCE ASKINGS AND FAIR SHARE GOALS			
Justice for Our Neighbors	Global Aids	United Centers	TOTAL ASKINGS and FAIR SHARE GOALS
473	758	911	
667	1,438	878	2,983
395	850	519	1,764
15	32	19	66
65	140	85	290
89	192	117	398
3	7	4	14
320	690	423	1,433
126	271	165	562
0	0	0	0
30	66	40	136
21	46	28	95
19	41	24	84
14	29	18	61
123	265	162	550
53	115	70	238
40	86	53	179
3	7	4	14
415	893	545	1,853
18	40	24	82
2	5	4	11
2	5	4	11
437	941	574	1,952
8	16	10	34
20	44	27	91
15	32	19	66
0	0	0	0
11	23	14	48
29	62	38	129
6	14	9	29
123	266	163	552
28	61	38	127
9	19	11	39
112	241	147	500
9	20	12	41
6	14	9	29
27	59	36	122
70	150	92	312
92	199	121	412
18	38	23	79
14	31	19	64
37	76	46	159
22	47	29	98
212	455	278	945
281	605	369	1,255
4,006	8,631	5,270	17,907

**2011 PREMIUMS FOR HEALTHFLEX MEDICAL INSURANCE PROGRAM
CENTRAL TEXAS CONFERENCE**
Effective January 1, 2011
(Premiums shown are per year.)

Category		PPO	EPO
Lay	Single	\$9,912	\$7,920
Lay	Family	\$25,584	\$21,888
Eligible Clergy/Deacons	Single	\$4,956	\$3,960
Eligible Clergy/Deacons	Family	\$12,792	\$10,944
"Pre-65" Retirees who retired after 6/1/2002			
	Single	\$8,592	\$6,600
	Family	\$22,944	\$19,248
Clergy receiving Equitable Compensation Support			
	Single	\$3,960	\$3,168
	Family	\$10,236	\$8,760
Surviving Spouses (under age 65)			
	Single	\$4,956	\$3,960
	Family	\$12,792	\$10,944

PPO: Out of network benefit available (paid at a lower percentage).

EPO: Same network of providers as PPO, NO out of network benefit.

Medicare Companion Plan (Retirees over age 65)	\$5,160	
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CENTRAL TEXAS CONFERENCE

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

On January 1, 2007, the Clergy Retirement Security Program (CRSP) became effective as the new Pension program for all eligible United Methodist Clergy. CRSP offers a two component benefit design:

- a) Defined Benefit – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.
- b) Defined Contribution – promises a defined amount that is deposited into an active clergyperson's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.

The cost of participation in C.R.S.P. will continue to be direct billed to the local church for the two components (Defined Benefit and Defined Contribution).

- a) Defined Benefit - Full time clergy - \$7,300
¾ time clergy - \$5,475
½ time clergy - \$3,650
¼ time clergy - \$1,825
plus
- b) Defined Contribution – 3% of participant's Total Plan Compensation

Plan Compensation is calculated in the following manner:

- Pastor Lives in a Parsonage – Take the amount from line D on the Pastor's Support and Compensation Form (PSCF) and multiply it by .25 (25%). Add this amount to the line D amount. This total figure represents plan compensation.
- Pastor Receives Housing Allowance – Take the amount from line D on the Pastor's Support and Compensation Form (PSCF). Add this and the Housing Allowance together. (The Housing Allowance is found at the bottom of the form below the bold line. *Note: This is NOT part of item D.2.*) This total figure represents plan compensation.

UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP)

Voluntary amount set by the pastor. The contributions can be after-tax or pre-tax (exempt from federal withholding, but not social security & Medicare taxes). It can be as little as zero dollars, up to the figure at which the Internal Revenue Service will penalize the pastor. This maximum amount can be determined by calling the Conference Pensions Office for more information (having your PSCF with you at the time of the call will expedite information).

There are no longer mandatory contributions that must be made personally by the pastor.

COMPREHENSIVE PROTECTION PLAN (CPP)

Beginning January 2011, CPP will be direct billed to the local church at a rate of 3.1% of Plan Compensation up to twice the DAC (\$61,716). This has been an apportioned item in the past. If your pastor does not meet the eligibility requirements, you will not be billed for CPP.

ELIGIBILITY REQUIREMENTS: Full Member, Provisional Member, Full Time Local Pastor

BENEFITS: Death and Disability

Important – Following are eligibility requirements to determine if a pastor qualifies for CPP:

- Pastor Lives in a Parsonage – The minimum total of line D on the PSCF should be \$29,624.
- Pastor Receives Housing Allowance – The minimum total of line D plus Housing Allowance on the PSCF should be \$37,030.

For any questions regarding eligibility requirements please contact the Conference Pensions Office at 817-877-5222.

Conference Travel Reimbursement Policy

The accountable mileage reimbursement for Conference staff shall be the current IRS rate (50.0 cents per mile effective January 1, 2010). All others shall be reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile when seven or more members ride in the same vehicle for necessary travel on conference business. Due to the fluctuation of gasoline prices, the CFA is authorized to change the mileage rate between sessions of the Annual Conference if deemed necessary. (Local churches are permitted to set their mileage reimbursement at any amount; however, a reimbursement amount that exceeds the IRS rate becomes taxable income to the recipient.)

Audit Guidelines

To obtain the audit guide on the GCFA website, go to www.gcfa.org and under the "Forms/Reports" tab, click on "Resources" and then "Local Church". Click on "**Local Church Audit Guide**".

You will need Adobe Acrobat Reader (available free from this site) to download and print this guide. It is 36 pages in length.