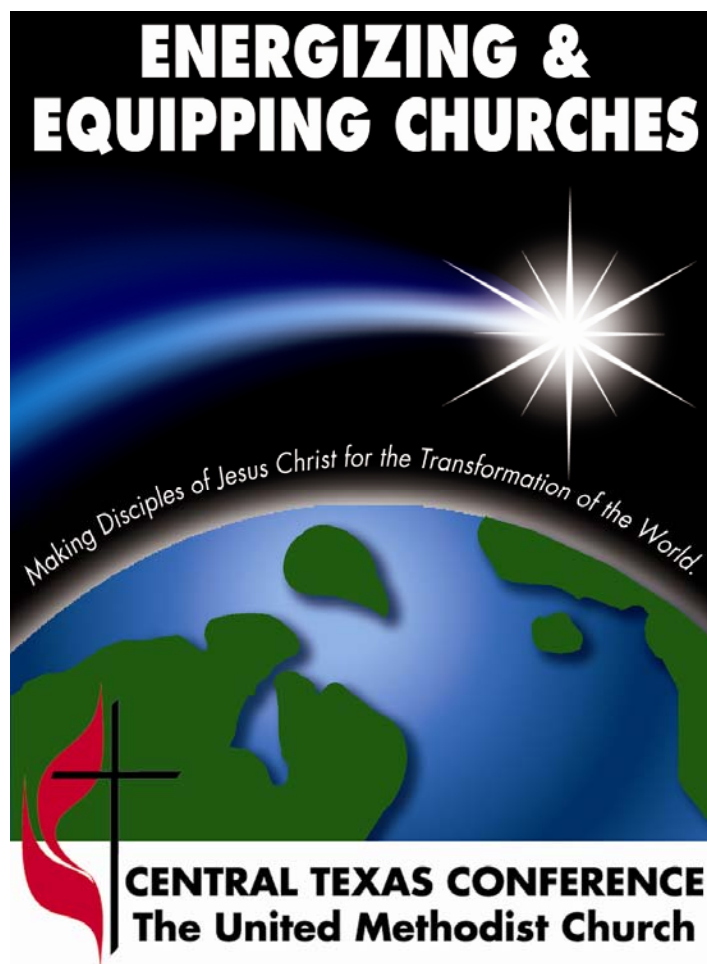


TEMPLE DISTRICT
Central Texas Conference
of the
United Methodist Church

2010
District Stewards Workbook



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August, 2009

Dear Brothers and Sisters in Christ,

As I sit contemplating this letter, my heart and mind move to the writings of the apostle Paul. So often in his letters to the churches he begins by writing to them something like what he wrote in Philippians 1:3ff, "I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. . . . And this is my prayer, that your love may overflow more and more with knowledge and full insight to help you determine what is best, so that in the day of Christ you may be pure and blameless, having produced the harvest of righteousness that comes through Jesus Christ for the glory and praise of God."

And this is really how I think and feel about you! I do thank God for you. I share so many memories with you of the powerful ministries that take place because of your giving and your efforts. And every time I hear reported that the United Methodist Church has been present in the hurting and broken places in our world, I think of you and how your generosity, your compassion, your mercy and your love have been there. Our connection is truly a marvelous thing. And as we read the Steward's Workbook, may we be reminded of our strong confidence that comes from the One who said, "Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me." (Matthew 25:40)

I pray that as you review much of the information contained in this booklet, you will see in your mind's eye and feel in your heart the truth of the message of Christ that we, as United Methodist Christians, are certainly faithfully responding to Christ's call to kingdom building in our own day and place. I pray that you experience something of the profound joy and goodness that comes from being so bound up with the Spirit of Christ that your lives become instruments of His grace and peace and power. And I pray that you will share this deep gratitude with all those you represent in your congregation.

Within the pages of this book, you will find the information you will need to now begin the work of planning and preparing for your financial plan for 2010. Here you will find the amount you are to plan for your opportunity to participate in the United Methodist worldwide ministry. Here you will find the information you need to plan for the pension and health insurance for your pastoral staff. And here, you will find information that you can use to help all those you represent understand the need for their love and generosity.

I thank each of you from the very depth of my being for all that you do. And I trust that you will express that gratitude to those you represent

Grace and peace be with you today and always.

Rankin

DISTRICT STEWARDS WORKBOOK

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2010 SPECIAL OFFERINGS

January 17 Human Relations Day

Recommended to be received the Sunday before the observance of Martin Luther King, Jr.'s birthday. It is for projects of a reconciling nature, and is divided as follows: UM Voluntary Service (33%), Community Developers (57%), and Youth Offenders Rehabilitation (10%).

February Church Growth and Development

Establishing new churches is one way our Conference fulfills the commission: "Go into all the world... make disciples". The Partners in Growth Share Program is our financial opportunity. One hundred percent (\$60 per share) reaches new church projects and aids in site acquisition.

February 21 Aldersgate Enrichment Center Day (3rd Sunday)

This Sunday is set aside to emphasize the conference's mission and ministry to mentally handicapped persons. This day will permit churches of the conference to receive and distribute information about this special ministry.

March 14 One Great Hour of Sharing

Taken in Lent, this offering goes entirely to the United Methodist Committee on Relief. It provides a major source of funds for direct ministry on behalf of the church to persons in need through programs of relief, rehabilitation, refugee resettlement, and other ministries to persons caught in distress situations.

April 18 Native American Ministries Sunday

This emphasis serves to remind the church of contributions made by Native Americans to our society. The offering will help provide scholarships for Native Americans attending United Methodist schools of theology and for additional support for the Native American Urban Initiative of the General Board of Global Ministries.

May 2 Golden Cross (1st Sunday)

Golden Cross is the charity care program of the Harris Hospital Health System. The money collected for Golden Cross is used to help persons who are unable to pay all or part of their health care costs.

May 9 Wesleyan Homes (Mother's Day)

Benevolent Care expense at the Retirement Home and Nursing Home in Georgetown exceeds \$250,000. The Mothers' Day offering helps provide the funds for this care.

May 30 Peace with Justice

Recommended to be observed the second Sunday of Pentecost, this offering is used for Peace with Justice projects – ½ for such ministries in the annual conference, and ½ for Peace with Justice ministries of the General Board of Church and Society.

- June** **Annual Conference Special Offering**
Each year a particular cause is designated for the Annual Conference special offering. The delegates from each local church take this offering to Annual Conference.
- June 13** **Homes for Retired Ministers (2nd Sunday)**
The conference owns 7 homes which have either been given or purchased and are used to house retired ministers and their spouses who cannot provide a home of their own. The special offering provides funds for maintenance and repair of these homes. The residents also make contributions for this purpose.
- July** **Lydia Patterson Institute**
The need at Lydia Patterson is greater than the funds provided through the apportionment. This is the opportunity for individuals and churches to give additional funds to meet the needs of this United Methodist school for Hispanic students located in El Paso. It is owned and operated by the South Central Jurisdiction.
- September 5** **Christian Education Sunday**
This offering enables the work of Christian education across the conference. Funds are used to help defray expenses of persons attending training events in order to provide resources for local churches and promote specific programs.
- October 3** **World Wide Communion**
One-half of the offering finances the Crusade Scholarship of the General Board of Global Ministries, enabling young adults from this country and abroad to pursue post-graduate studies. 35% is allocated to an Ethnic Minority Scholarship Program and 15% to an Ethnic Minority In-Service Training Program, both administered by the General Board of Higher Education and Ministry.
- November** **Thanksgiving Offering**
This offering helps alleviate the problems of world hunger. The United Methodist Committee on Relief administers the funds.
- November 7** **Methodist Mission Home - San Antonio (1st Sunday)**
Located in San Antonio the ministry of the Mission Home includes maternity and adoption services, vocational rehabilitation services for persons who are deaf and community re-entry services for traumatic brain injury survivors.
- November 28** **United Methodist Student Day**
Students who might otherwise fail to get a college education are helped by scholarship grants or loans made possible by this offering, which is to be received each year on the Sunday following Thanksgiving.
- December** **Methodist Children's Home - Waco**
By long-standing tradition, the Central Texas Annual Conference has authorized an annual Christmas offering to be taken in each local church during the month of December for the ministry of the Methodist Children's Home. This money is used for the day-to-day cost of caring for the children who are admitted to the Children's Home's programs regardless of their ability to pay.

TEMPLE DISTRICT ADMINISTRATIVE BUDGET - 2010

DISTRICT OFFICE	<u>2009</u>		<u>2010</u>	
201 Secretarial Services	25,740.00		\$ 25,740.00	
202 FICA	1,970.00		\$ 1,970.00	
206 Printing and Supplies	700.00		\$ 500.00	
207 Off. Machine/Computer Maint.	2,400.00		\$ 2,200.00	
208 Postage	700.00		\$ 750.00	
209 Utilities	5,500.00		\$ 5,300.00	
210 Office Rental	7,750.00		\$ 8,040.00	
211 Office Expense	2,100.00		\$ 2,000.00	
212 Retirement for Secretary	<u>3,090.00</u>		<u>\$ 3,090.00</u>	
TOTAL OFFICE EXPENSE		49,950.00		49,590.00
 DISTRICT TRAVEL/OPERATION				
301 D.S.'s Travel & Business Expense	11,000.00		\$ 11,000.00	
302 D.S.'s Continuing Ed.	2,000.00		\$ 2,000.00	
303 District Expense	<u>2,000.00</u>		<u>\$ 2,000.00</u>	
TOTAL DISTRICT EXPENSE		15,000.00		15,000.00
 DISTRICT TRAINING / PROGRAMMING				
401 District Mission Ministries	2,000.00		\$ 2,000.00	
405 District Youth	<u>750.00</u>		<u>\$ 750.00</u>	
TOTAL DISTRICT TRAINING EXPENSE		2,750.00		2,750.00
 DISTRICT PARSONAGE				
501 Utilities	6,000.00		\$ 6,000.00	
502 Repair/Maintenance	4,500.00		\$ 4,500.00	
504 Improvements	<u>6,000.00</u>		<u>\$ 6,000.00</u>	
TOTAL PARSONAGE EXPENSE		16,500.00		16,500.00
601 CONNECTIONAL CONTINGENCY	<u>3,000.00</u>		<u>\$ 3,000.00</u>	
TOTAL CONNECTIONAL EXPENSE		3,000.00		3,000.00
701 DISTRICT MISSIONS	<u>3,000.00</u>		<u>\$ 3,000.00</u>	
TOTAL DISTRICT MISSION EXPENSE		3,000.00		3,000.00
801 NEW CHURCH DEVELOPMENT	<u>20,000.00</u>		<u>\$ 20,000.00</u>	
TOTAL CHURCH DEVELOP. EXPENSE		20,000.00		20,000.00
 INSURANCE				
851 Office and Parsonage	2,850.00		\$ 2,850.00	
855 Workmen's Compensation	<u>300.00</u>		<u>\$ 300.00</u>	
TOTAL INSURANCE EXPENSE		<u>3,150.00</u>		<u>3,150.00</u>
 TOTAL BUDGET		 <u><u>113,350.00</u></u>		 <u><u>112,990.00</u></u>

2010 CONFERENCE APPORTIONMENTS

I. Episcopal Fund (General)		353,894
This fund provides for the salaries, expenses, and pensions of the bishops of the United Methodist Church.		
II. District Superintendent Salaries and Pension (Annual Conference)		862,373
A. District Superintendent Salaries	776,994	
Provides funds for the salaries of the seven District Superintendents.		
B. District Superintendent Pensions	85,379	
Provides funds for the annual payment for the seven District Superintendents' participation in the CRSP pension plan.		
III. Conference Claimants (Annual Conference)		1,260,000
A. Ministerial Pension Plan - Past Service	700,000	
This fund provides clergy pension for years of service prior to 1982 when the Ministerial Pension plan was adopted.		
B. Comprehensive Protection Plan	560,000	
Provides surviving spouse annuity benefits, surviving children benefits, disability benefits, and death benefits coverage for Conference clergy members.		
IV. Clergy Health Benefits (Annual Conference)		2,364,080
The Conference pays one-half of the cost of medical insurance premiums of its clergy members from this fund. The other half of the cost is provided by the clergy members.		
V. Equitable Compensation (Annual Conference)		57,000
This funds the Minimum Compensation Program of the Conference.		
VI. Retiree Health Benefits (Annual Conference)		250,000
The Conference pays one-half of the Medical Supplemental premium for eligible retired clergy and spouses.		
VII. Other Clergy Benefits (Annual Conference)		107,562
A. Episcopal Residence Fund	29,562	
B. Moving Expense	60,000	
Reimbursement of appointment change moving costs up to a maximum based upon self or commercial move.		
C. Counseling	18,000	
The pastoral care and counseling program for clergy and diaconal ministers and their families makes available professional counseling services across the Conference.		

VIII. Property and Administration		1,118,415
A. General Administration Fund (General)	139,405	
This fund finances administrative work on the church's general level, including the cost of General Conference and financing agencies which are mainly administrative in function.		
B. Jurisdictional Administration Fund (Jurisdictional)	26,803	
This fund finances administrative work in the South Central Jurisdiction and supports the "Volunteers in Mission" program of the Jurisdiction.		
C. Episcopal Office Fund (Annual Conference)	12,000	
D. Chancellor (Annual Conference)	30,000	
This fund provides the Conference with legal counsel as needed.		
E. Conference Administration (Annual Conference)	910,207	
Includes CFA staff compensation & benefits, audit, center operations, insurance, journal, statistician, general & jurisdictional delegates expenses, annual conference, and meeting expenses for Cabinet, BOM, Episcopacy, Equitable Compensation, Pensions, CFA, Personnel, Rules, Trustees, and Executive and Administrative Leadership Teams.		
IX. World Service and Conference Benevolences		2,947,722
A. World Service (General)	1,286,606	
The basic benevolence fund of the church, designated in the 2008 Book of Discipline as "the first benevolent responsibility of the church" [¶812]. Receipts are distributed to the general program agencies and other benevolence causes by a precise formula to support their missional responsibilities. These agencies serve both as a resource to local churches and as an extension of local churches in mission on a national and world level.		
B. Conference Benevolences (Annual Conference)	1,661,116	
1. Mission Ministries Programming	1,183,779	
Includes MM staff compensation and benefits, Program & Admin. support, Discipleship, Ethnic Local Church Concerns, Global Ministries, Church & Society, Higher Education, Campus Ministry, Evangelism, Glen Lake Camp, and Communications.		
2. Conference Programming	477,337	
Includes Church Growth & Development programming, CGD staff compensation and benefits, Archives and History, Christian Unity, Board of Laity, Commission on Inclusiveness, and Igniting Min.		
X. Interdenominational Cooperation Fund (General)		34,279
Support for those general church activities which are ecumenical in nature, providing a UM presence in areas such as the Consultation on Church Union, National Council on Churches, and the World CoC.		
XI. Ministerial Education Fund (General)		440,440
Designed to increase support for education for both ordained and diaconal ministers. Funding for theological schools and programs of ministerial recruitment, professional development, and continuing education, with 75% administered by the general church and 25% by annual conferences.		

XII. Black College Fund (General)	175,709
Supplements operational and capital needs of United Methodist colleges and a medical school which have historically served primarily the educational needs of black students.	
XIII. Africa University (General)	39,325
Since 1992, Africa University, the only UM degree-granting university in Africa, has served and graduated hundreds of men and women from 20 countries. It is nurtured and funded by UM through this apportionment, which supports on-going operations including building maintenance, utilities, classroom equipment and supplies, faculty and staff salaries, and other operational expense. The importance of this apportioned fund is its impact on the lives of students. In a continent torn by war, AIDS, poverty, cyclones, and other natural and human-made hardships, Africa University shines as a beacon of hope and light.	
XIV. Mount Sequoyah (Jurisdictional)	12,855
This fund assists in the maintenance and development of our jurisdictional assembly grounds in Fayetteville, Arkansas.	
XV. Lydia Patterson Institute (Jurisdictional)	56,398
A United Methodist school for Hispanic students. It is located in El Paso and is owned and operated by the South Central Jurisdiction.	
XVI. SMU Campus Ministry (Jurisdictional)	7,050
Support for the Wesley Foundation ministering to students at Southern Methodist University in Dallas.	
XVII. Texas Methodist College Association (Annual Conference)	100,000
This fund provides aid for students in the UM colleges of Texas.	
XVIII. Wesley Foundations (Annual Conference)	313,108
This fund helps provide UM campus ministry on state and independent college campuses within the boundary of the Central Texas Conference.	
XIX. Glen Lake Camp Improvements Debt (Annual Conference)	45,000
Provides funds for payment of a \$850,000 loan authorized by the 1993 Annual Conference for capital improvements.	
GRAND TOTAL	10,545,210

For more information see "The Financial Commitment of the United Methodist Church 2009-2012", available online at www.gcfa.org/fs_FCB.html.

Detailed listing of the amounts included in "Conference Benevolences" and "Conference Administration" may be found in the "2009 Journal".

ALLOCATION OF 2010 CONFERENCE APPORTIONMENTS

		Brownwood	Fort Worth	Mid-Cities	Temple	Waco	Waxahachie	Weatherford	Total
Fund No.	Fund Name	0.0530	0.2028	0.2948	0.1436	0.0927	0.1083	0.1048	1.0000
1	Episcopal Fund	18,756	71,770	104,328	50,819	32,806	38,327	37,088	353,894
2	District Supt. Salary/Pension	45,706	174,889	254,229	123,837	79,942	93,395	90,375	862,373
3	Conference Claimants/CPP	66,780	255,528	371,448	180,936	116,802	136,458	132,048	1,260,000
4	Clergy Health Insurance	125,296	479,435	696,931	339,482	219,150	256,030	247,756	2,364,080
5	Equitable Compensation	3,021	11,560	16,804	8,185	5,284	6,173	5,973	57,000
6	Retiree Health Benefits	13,250	50,700	73,700	35,900	23,175	27,075	26,200	250,000
7	Other Clergy Benefits	5,701	21,814	31,709	15,446	9,971	11,649	11,272	107,562
8	Property & Administration	59,276	226,815	329,709	160,604	103,677	121,124	117,210	1,118,415
9	World Service/Conference Benevolence	156,229	597,798	868,988	423,293	273,254	319,238	308,922	2,947,722
10	Interdenominational Cooperation	1,817	6,952	10,105	4,922	3,178	3,712	3,593	34,279
11	Ministerial Education	23,343	89,321	129,842	63,247	40,829	47,700	46,158	440,440
12	Black Colleges	9,313	35,634	51,799	25,232	16,288	19,029	18,414	175,709
13	Africa University	2,084	7,975	11,593	5,647	3,645	4,259	4,122	39,325
14	Mount Sequoyah	681	2,607	3,790	1,846	1,192	1,392	1,347	12,855
15	Lydia Patterson	2,989	11,438	16,626	8,099	5,228	6,108	5,910	56,398
16	SMU Campus Ministry	374	1,430	2,078	1,012	654	764	738	7,050
17	Texas Methodist College Association	5,300	20,280	29,480	14,360	9,270	10,830	10,480	100,000
18	Wesley Foundations	16,595	63,498	92,304	44,962	29,025	33,910	32,814	313,108
19	Glen Lake Camp Improvements	2,385	9,126	13,266	6,462	4,172	4,874	4,715	45,000
TOTAL		558,896	2,138,570	3,108,729	1,514,291	977,542	1,142,047	1,105,135	10,545,210

CONFERENCE FAIR SHARE ASKINGS

Fund No.	Fund Name	Brownwood	Fort Worth	Mid-Cities	Temple	Waco	Waxahachie	Weatherford	Total
418	Aldersgate Enrichment Ctr (Year 5 of 5)	2,650	10,140	14,740	7,180	4,635	5,415	5,240	50,000
473	Justice for Our Neighbors (Year 3 of 5)	2,014	7,706	11,202	5,457	3,523	4,115	3,982	38,000
758	Global Aids Fund (Year 1 of 2)	4,340	16,609	24,143	11,760	7,592	8,869	8,583	81,896
911	United Centers (Year 2 of 5)	2,650	10,140	14,740	7,180	4,635	5,415	5,240	50,000
TOTAL		11,654	44,595	64,825	31,577	20,385	23,814	23,045	219,896

Where Do All Those Figures Come From?

That is a very good question that one might expect to hear in a Finance Committee or a Board Meeting. There are basically two things which determine the amount of each Church's share of our District's Benevolence budget: the total amount of money that must be raised within the District and the Church's decimal.

The Connectional Principle

Methodists have always understood themselves to be a connectional church. From the days of John Wesley the "connexion" has been a word used to describe the unity of the Methodist family. It describes how we govern ourselves, how churches receive their pastors, how pastors are assigned, and how we make decisions concerning support of United Methodist causes.

It is no accident that our Methodist system of governance and our American republic resembles each other. Both were born in the same decade of the latter part of the eighteenth century. As Methodists we have a representative form of government at every level: local churches elect delegates to Annual Conference, where in turn each four years delegates are elected to the General Conference. These delegates at each level approve all budgets and funds that eventually come to the local church in the form of our benevolences.

Each four years the General Conference determines the program of the Church for the next quadrennium and these are allocated to the Annual Conferences. Our Conference then adds what funds are necessary to support the work and institutions and a pro rata share is distributed to each District. When funds for District Administration and program within the District are added, you then have the amount of money we must raise among the Churches in the District.

The Decimal

The Decimal formula has worked fairly for more than thirty years as the means whereby we distribute the pro rata share of the benevolence budget to the individual Churches. It is much like being at a restaurant with several people, receiving one check, and then sitting down to decide who should pay what. You don't mind paying your share, but you would just as soon not pay someone else's part. In fact, the decimal is a Church's best friend because it assures that you will receive no less or more than your fair share.

The basic principle is that how much you spend on yourselves locally (excepting for capital improvements and debt retirement) determines your slice of the pie. From the last end of the year report to the Annual Conference the figures for local expense for program, other local expenses (includes staff, utilities, insurance, supplies, etc.), ministerial support (pastor's salary, utilities for parsonage, travel, pension benefit) are all added up for a total. A similar total is figured for the District as a whole. The larger figure divided into the smaller figures results in a decimal figure that basically is the percentage of the total expenditures that your Church spent. This then is multiplied times each of the benevolence items to determine your Church's share. In this sense, you determine the decimal by your expenditures. The District Superintendent does not have the authority to alter a decimal for to do so would unfairly change the decimal of everyone else.

FIGURING THE LOCAL CHURCH DECIMAL

All budget items allocated to the districts and local churches of the Conference shall be based on the decimal arrived at by the following formula. Determine the base amount for each district or church by taking the total of the following items:

- (58) Pension & Benefit Funds paid directly to the General Board of Pensions
- (64) Pastor's Base Compensation
- (65) Associate(s) Base Compensation
- (66a) Utilities and Housing paid to/for Pastor
- (66b) Utilities and Housing paid to/for Associate(s)
- (67a) Travel paid to/for Pastor
- (67b) Travel paid to/for Associate(s)
- (68a) Other Allowances paid to/for Pastor
- (68b) Other Allowances paid to/for Associate(s)
- (69) Diaconal & Deacon(s) Compensation
- (70) Other Staff Compensation
- (71) Current Expenses for Program
- (72) Other Current Operating Expenses

Add the above thirteen (13) expenditures for each district to get the "district total expenditure." Divide each "district total expenditure" by the "conference total expenditure" to get the district decimal. (Each decimal is rounded off to four places.)

Multiply the district decimal by each Conference Apportionment to get the District Apportionment.

Add the above thirteen (13) expenditures for each local church to get their "local total expenditure." Divide each "local total expenditure" by the "district total expenditure" to arrive at the local church decimal. (Each decimal is rounded off to four places.)

Multiply the local church decimal by each District Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar.) [Minimum apportionment for each fund is one dollar.]

Conference Standing Rules: V. Financial, 4.0

2010 DECIMAL

TEMPLE DISTRICT		Pension for Pastor & Staff	Pastor's Base Comp.	Associate Base Comp.	Housing & Utilities Pastor	Housing & Utilities Associate	Travel Pastor	Travel Associate	Other Cash Allowance Pastor	Other Cash Allowance Associate
CHURCH #	CHURCH NAME	58	64	65	66(a)	66(b)	67(a)	67(b)	68(a)	68(b)
735127	Bartlett	6,586	35,124	0	0	0	2,400	0	0	0
735140	BELTON: First	9,313	60,852	0	8,320	0	4,100	0	9,440	0
986816	Mt. Zion	2,381	10,200	0	3,000	0	0	0	1,300	0
735207	Bruceville-Eddy	0	28,135	0	0	0	0	0	0	0
733697	Cedar Park: Good News	9,560	35,632	0	18,000	0	0	0	0	0
735184	Copperas Cove: Grace	6,288	58,821	0	8,324	0	7,200	0	0	0
734566	Evant	3,945	16,467	0	4,583	0	4,170	0	0	0
735220	Florence	6,311	22,250	0	3,000	0	4,000	0	9,792	0
735366	Jarrell	2,122	10,488	0	0	0	0	0	0	0
734588	Gatesville: First	9,125	65,156	0	0	0	9,600	0	0	0
735242	GEORGETOWN: First	27,696	107,646	87,183	11,162	45,828	7,000	8,634	1,140	803
735286	St. John	9,334	69,567	0	3,886	0	5,000	0	8,352	0
986827	St. Paul	0	14,300	0	0	0	0	0	0	0
735253	Wellspring	11,324	57,604	17,279	18,000	6,000	3,000	0	10,000	0
735300	Granger	0	2,600	0	0	0	0	0	0	0
735311	Harker Heights: First	8,443	40,948	0	4,854	0	3,600	0	8,069	0
735344	Hutto: Discovery	6,443	32,200	0	4,800	0	3,000	0	1,250	0
734761	Jonesboro	0	2,400	0	0	0	0	0	0	0
734715	Temple: Bethel	0	2,400	0	0	0	0	0	0	0
734577	Lanham	0	3,600	0	0	0	0	0	0	0
735388	KILLEEN: First	20,078	71,426	40,193	4,200	3,500	2,783	1,759	0	0
735390	St. Andrew	2,200	53,496	0	0	0	7,000	0	3,792	0
735377	St. Luke	8,919	43,988	0	3,000	0	6,000	0	0	0
735424	Little River	8,601	43,030	0	7,000	0	2,400	0	0	0
734841	MOODY: First	3,609	15,948	0	2,784	0	1,214	0	4,802	0
735446	Moody Leon	3,944	19,701	0	3,100	0	1,328	0	48	0
736020	Mooreville	5,253	43,224	0	200	0	0	0	2,840	0
735468	Nolanville	1,902	8,576	0	8,736	0	5,106	0	0	0
734954	Pidcoke	1,800	13,200	0	0	0	6,000	0	0	0
734932	Purmela	1,679	8,712	0	0	0	210	0	500	0
735481	Rogers	0	1,700	0	2,975	0	2,500	0	0	0
767885	Rosebud	0	27,295	0	0	0	0	0	0	0
735504	ROUND ROCK: First	23,353	116,896	93,961	29,500	15,347	0	0	0	0
735515	St. Philip's	13,510	55,623	45,137	32,820	16,692	4,826	6,361	9,391	4,836
735526	Salado	13,278	50,976	18,000	4,000	8,163	12,000	6,000	2,964	3,024
735561	TAYLOR: First	6,695	21,145	0	6,281	0	3,600	0	8,328	0
735583	Tenth Street	5,128	26,251	0	4,000	0	1,648	0	0	0
735685	Thrall	1,200	7,500	0	200	0	0	0	0	0
735606	TEMPLE: First	20,282	87,731	0	28,350	0	4,000	0	0	0
735218	Foundation at Lakewood	8,752	36,544	0	18,000	0	8,256	0	0	0
986851	Kell's Branch	0	1,200	0	0	0	0	0	0	0
735641	Oak Park	8,497	48,977	0	9,784	0	1,903	0	13,926	0
986862	St. James	5,482	32,872	0	2,672	0	2,200	0	400	0
735628	St. Paul	1,778	11,347	0	6,833	0	0	0	0	0
735322	Holland	659	7,884	0	1,432	0	695	0	0	0
734852	Topsey	0	1,320	0	2,280	0	0	0	0	0
735708	Troy	8,731	30,142	0	12,000	0	1,500	0	0	0
TOTAL		294,201	1,563,094	301,753	278,076	95,530	128,239	22,754	96,334	8,663

2010 DECIMAL

TEMPLE DISTRICT		Diaconal & Deacon Compensation	Other Staff Compensation	Current Expense for Program	Other Current Operating Expenses	TOTAL 2008 Statistics	Decimal 2010
CHURCH #	CHURCH NAME	69	70	71	72		
735127	Bartlett	0	7,920	1,388	8,254	61,672	0.0067
735140	BELTON: First	0	209,236	22,643	102,015	425,919	0.0461
986816	Mt. Zion	0	3,970	312	3,500	24,663	0.0027
735207	Bruceville-Eddy	0	0	660	13,028	41,823	0.0045
733697	Cedar Park: Good News	0	6,590	1,661	20,419	91,862	0.0100
735184	Copperas Cove: Grace	0	83,566	22,385	91,743	278,327	0.0302
734566	Evant	0	0	1,751	22,789	53,705	0.0058
735220	Florence	0	18,184	10,714	18,027	92,278	0.0100
735366	Jarrell	0	0	1,675	4,724	19,009	0.0021
734588	Gatesville: First	0	128,367	22,700	45,650	280,598	0.0304
735242	GEORGETOWN: First	0	640,960	46,489	342,936	1,327,477	0.1438
735286	St. John	0	218,274	60,944	97,574	472,931	0.0512
986827	St. Paul	0	1,340	0	4,923	20,563	0.0022
735253	Wellspring	0	193,637	21,509	81,254	419,607	0.0455
735300	Granger	0	250	0	2,119	4,969	0.0005
735311	Harker Heights: First	0	28,273	7,101	46,076	147,364	0.0160
735344	Hutto: Discovery	0	8,626	5,222	21,134	82,675	0.0090
734761	Jonesboro	0	0	0	1,600	4,000	0.0004
734715	Temple: Bethel	0	0	300	2,180	4,880	0.0005
734577	Lanham	0	0	0	2,000	5,600	0.0006
735388	KILLEEN: First	0	201,777	86,738	223,546	656,000	0.0711
735390	St. Andrew	0	31,226	1,962	24,328	124,004	0.0134
735377	St. Luke	0	70,794	40,800	81,000	254,501	0.0276
735424	Little River	0	10,919	5,480	24,374	101,804	0.0110
734841	MOODY: First	0	5,814	4,981	20,193	59,345	0.0064
735446	Moody Leon	0	6,199	3,172	11,579	49,071	0.0053
736020	Mooreville	0	0	2,750	5,500	59,767	0.0065
735468	Nolanville	0	100	155	7,772	32,347	0.0035
734954	Pidcoke	0	0	300	3,000	24,300	0.0026
734932	Purmela	0	275	740	1,858	13,974	0.0015
735481	Rogers	0	0	597	7,588	15,360	0.0017
767885	Rosebud	0	2,400	1,136	18,787	49,618	0.0054
735504	ROUND ROCK: First	0	547,340	145,226	262,954	1,234,577	0.1337
735515	St. Philip's	0	187,343	36,466	81,647	494,652	0.0536
735526	Salado	0	142,276	46,664	89,658	397,003	0.0430
735561	TAYLOR: First	0	24,654	6,933	20,785	98,421	0.0107
735583	Tenth Street	0	3,625	1,937	12,906	55,495	0.0060
735685	Thrall	0	1,220	154	4,694	14,968	0.0016
735606	TEMPLE: First	75,460	472,751	49,702	195,139	933,415	0.1011
735218	Foundation at Lakewood	0	105,003	30,554	44,283	251,392	0.0272
986851	Kell's Branch	0	0	324	0	1,524	0.0002
735641	Oak Park	0	66,313	5,319	44,831	199,550	0.0216
986862	St. James	0	4,865	2,267	16,549	67,307	0.0073
735628	St. Paul	0	9,984	1,066	15,721	46,729	0.0051
735322	Holland	0	1,000	702	5,177	17,549	0.0019
734852	Topsey	0	0	0	1,820	5,420	0.0006
735708	Troy	0	40,640	1,909	17,881	112,803	0.0122
TOTAL		75,460	3,485,711	705,488	2,175,515	9,230,818	1.0000

2007 Statistics	Decimal 2009
62,916	0.0071
405,779	0.0456
25,212	0.0029
45,497	0.0051
116,611	0.0131
251,518	0.0283
69,532	0.0078
89,031	0.0100
22,007	0.0025
230,036	0.0259
1,303,629	0.1465
469,759	0.0528
18,689	0.0021
423,635	0.0476
4,740	0.0005
135,876	0.0153
82,176	0.0093
4,880	0.0005
4,850	0.0005
5,495	0.0007
688,698	0.0774
133,815	0.0150
236,691	0.0266
97,887	0.0110
55,537	0.0062
47,075	0.0053
47,406	0.0053
31,392	0.0035
24,740	0.0028
9,649	0.0011
14,619	0.0016
51,573	0.0058
1,142,287	0.1284
487,458	0.0548
353,661	0.0398
93,765	0.0105
59,021	0.0066
13,127	0.0015
844,490	0.0949
252,548	0.0284
1,519	0.0002
189,164	0.0213
59,923	0.0067
55,200	0.0063
17,203	0.0019
5,195	0.0006
110,312	0.0124
8,895,823	1.0000

Decimal 2008	Decimal 2007	Decimal 2006
0.0077	0.0071	0.0061
0.0478	0.0467	0.0452
0.0090	0.0042	0.0028
0.0057	0.0061	0.0064
0.0143	0.0036	0.0000
0.0293	0.0312	0.0324
0.0079	0.0069	0.0034
0.0106	0.0108	0.0102
0.0022	0.0021	0.0019
0.0299	0.0300	0.0315
0.1495	0.1452	0.1552
0.0534	0.0501	0.0499
0.0020	0.0020	0.0022
0.0483	0.0559	0.0655
0.0006	0.0007	0.0008
0.0157	0.0155	0.0169
0.0125	0.0128	0.0112
0.0007	0.0008	0.0009
0.0005	0.0006	0.0006
0.0014	0.0007	0.0007
0.0544	0.0523	0.0536
0.0158	0.0171	0.0181
0.0291	0.0292	0.0279
0.0118	0.0123	0.0120
0.0065	0.0070	0.0071
0.0053	0.0052	0.0049
0.0043	0.0036	0.0041
0.0031	0.0033	0.0029
0.0024	0.0024	0.0023
0.0010	0.0011	0.0011
0.0012	0.0020	0.0021
0.0062	0.0059	0.0067
0.1192	0.1228	0.1087
0.0580	0.0652	0.0602
0.0349	0.0338	0.0332
0.0114	0.0109	0.0104
0.0067	0.0081	0.0081
0.0015	0.0018	0.0016
0.0938	0.0994	0.1087
0.0322	0.0320	0.0290
0.0003	0.0003	0.0002
0.0220	0.0222	0.0219
0.0061	0.0061	0.0061
0.0081	0.0083	0.0099
0.0023	0.0023	0.0023
0.0007	0.0008	0.0007
0.0127	0.0116	0.0114
1.0000	1.0000	0.9990

2010 APPORTIONMENTS

TEMPLE DISTRICT		CONFERENCE APPORTIONMENTS										
		Decimal 2010	Episcopal Fund	District Supt. Salary & Pension	Conference Claimants & CPP	Clergy Health Insurance	Equitable Compensation	Retiree Health Benefits	Other Clergy Benefits	Property & Administration	World Service & Conferece Benevolence	Interdenomi- national Cooperation
CHURCH #	CHURCH NAME		1	2	3	4	5	6	7	8	9	10
735127	Bartlett	0.0067	340	830	1,212	2,275	55	241	103	1,077	2,836	33
735140	BELTON: First	0.0461	2,343	5,709	8,341	15,650	377	1,655	712	7,404	19,514	227
986816	Mt. Zion	0.0027	137	334	489	917	22	97	42	434	1,143	13
735207	Bruceville-Eddy	0.0045	229	557	814	1,528	37	162	70	723	1,905	22
733697	Cedar Park: Good News	0.0100	508	1,238	1,809	3,395	82	359	154	1,608	4,233	49
735184	Copperas Cove: Grace	0.0302	1,535	3,740	5,464	10,252	247	1,084	466	4,850	12,783	149
734566	Evant	0.0058	295	718	1,049	1,969	47	208	90	932	2,455	29
735220	Florence	0.0100	508	1,238	1,811	3,395	82	359	154	1,606	4,233	49
735366	Jarrell	0.0021	107	260	381	713	17	75	32	337	889	10
734588	Gatesville: First	0.0304	1,545	3,765	5,500	10,320	249	1,091	470	4,882	12,867	150
735242	GEORGETOWN: First	0.1438	7,308	17,808	26,019	48,818	1,177	5,162	2,221	23,095	60,868	708
735286	St. John	0.0512	2,602	6,340	9,264	17,381	419	1,838	791	8,223	21,673	252
986827	St. Paul	0.0022	112	272	398	747	18	79	34	353	931	11
735253	Wellspring	0.0455	2,312	5,635	8,233	15,446	372	1,633	703	7,307	19,260	224
735300	Granger	0.0005	25	62	90	170	4	18	8	80	212	2
735311	Harker Heights: First	0.0160	813	1,981	2,895	5,432	131	574	247	2,570	6,773	79
735344	Hutto: Discovery	0.0090	457	1,115	1,628	3,055	74	323	139	1,445	3,810	44
734761	Jonesboro	0.0004	20	50	72	136	3	14	7	64	169	2
734715	Temple: Bethel	0.0005	25	62	90	170	4	18	9	80	212	2
734577	Lanham	0.0006	30	74	109	204	4	22	9	96	254	3
735388	KILLEEN: First	0.0711	3,613	8,805	12,865	24,137	582	2,552	1,098	11,419	30,096	350
735390	St. Andrew	0.0134	681	1,659	2,425	4,549	110	481	207	2,152	5,672	66
735377	St. Luke	0.0276	1,403	3,418	4,994	9,370	226	991	426	4,433	11,683	136
735424	Little River	0.0110	559	1,362	1,990	3,734	90	395	170	1,767	4,656	54
734841	MOODY: First	0.0064	325	793	1,158	2,173	52	230	99	1,028	2,709	32
735446	Moody Leon	0.0053	269	656	959	1,799	43	191	82	851	2,243	26
736020	Mooreville	0.0065	330	805	1,176	2,207	53	234	100	1,044	2,751	32
735468	Nolanville	0.0035	178	433	633	1,188	29	127	54	562	1,482	17
734954	Pidcoke	0.0026	132	322	470	883	21	93	40	418	1,101	13
734932	Purmela	0.0015	76	186	271	509	12	55	23	241	635	7
735481	Rogers	0.0017	86	211	308	577	14	61	26	273	720	8
767885	Rosebud	0.0054	274	669	977	1,833	44	194	83	867	2,286	27
735504	ROUND ROCK: First	0.1337	6,797	16,557	24,191	45,389	1,094	4,800	2,065	21,473	56,594	658
735515	St. Philip's	0.0536	2,724	6,638	9,698	18,196	439	1,924	828	8,608	22,689	264
735526	Salado	0.0430	2,185	5,325	7,780	14,597	352	1,544	664	6,906	18,202	212
735561	TAYLOR: First	0.0107	544	1,325	1,936	3,632	88	384	165	1,718	4,529	53
735583	Tenth Street	0.0060	305	743	1,086	2,036	49	215	93	964	2,540	30
735685	Thrall	0.0016	81	198	289	543	13	57	25	257	677	8
735606	TEMPLE: First	0.1011	5,138	12,520	18,293	34,322	828	3,629	1,562	16,237	42,795	498
735218	Foundation at Lakewood	0.0272	1,382	3,368	4,921	9,234	223	976	420	4,368	11,514	134
986851	Kell's Branch	0.0002	10	25	36	68	2	7	3	32	85	1
735641	Oak Park	0.0216	1,098	2,675	3,908	7,333	177	775	334	3,469	9,143	105
986862	St. James	0.0073	371	904	1,321	2,478	60	262	113	1,172	3,090	36
735628	St. Paul	0.0051	259	632	923	1,731	42	183	79	819	2,159	25
735322	Holland	0.0019	98	235	344	645	16	68	29	305	804	9
734852	Topsey	0.0006	30	74	109	204	5	22	9	96	254	3
735708	Troy	0.0122	620	1,511	2,207	4,142	100	438	188	1,959	5,164	60
TOTAL		1.0000	50,819	123,837	180,936	339,482	8,185	35,900	15,446	160,604	423,293	4,922

2010 APPORTIONMENTS

CONFERENCE APPORTIONMENTS

TEMPLE DISTRICT		Ministerial Education	Black Colleges	Africa University	Mount Sequoyah	Lydia Patterson	SMU Campus Ministry	Texas Methodist College Assn.	Wesley Foundations	Glen Lake Camp Improvements	SUBTOTAL Conference Apportionment
CHURCH #	CHURCH NAME	11	12	13	14	15	16	17	18	19	
735127	Bartlett	424	169	38	12	54	7	96	301	43	10,146
735140	BELTON: First	2,916	1,163	260	85	373	47	662	2,073	298	69,809
986816	Mt. Zion	171	68	15	5	22	3	39	121	17	4,089
735207	Bruceville-Eddy	285	114	25	8	36	5	65	202	28	6,815
733697	Cedar Park: Good News	632	252	56	18	81	10	144	450	65	15,143
735184	Copperas Cove: Grace	1,910	762	171	56	245	31	434	1,358	195	45,732
734566	Evant	367	146	33	11	47	6	83	261	37	8,783
735220	Florence	632	252	56	18	81	10	144	450	65	15,143
735366	Jarrell	133	53	12	4	17	2	30	94	14	3,180
734588	Gatesville: First	1,923	767	172	56	246	31	437	1,367	196	46,034
735242	GEORGETOWN: First	9,095	3,628	812	265	1,165	146	2,065	6,466	929	217,755
735286	St. John	3,238	1,292	289	95	415	52	735	2,302	331	77,532
986827	St. Paul	139	56	12	4	18	2	32	99	14	3,331
735253	Wellspring	2,878	1,148	257	84	369	46	653	2,046	294	68,900
735300	Granger	32	13	3	1	4	1	7	22	4	758
735311	Harker Heights: First	1,012	404	90	30	130	16	230	719	102	24,228
735344	Hutto: Discovery	569	227	51	17	73	9	129	405	59	13,629
734761	Jonesboro	25	10	2	1	3	1	6	18	3	606
734715	Temple: Bethel	32	13	3	1	4	1	7	22	3	758
734577	Lanham	38	15	3	1	5	1	9	27	4	908
735388	KILLEEN: First	4,497	1,794	402	131	576	72	1,021	3,197	459	107,666
735390	St. Andrew	848	338	76	25	109	13	192	602	87	20,292
735377	St. Luke	1,746	696	156	51	224	26	396	1,241	178	41,794
735424	Little River	696	278	62	20	89	11	158	495	71	16,657
734841	MOODY: First	405	161	36	12	52	6	92	288	41	9,692
735446	Moody Leon	335	134	30	10	43	5	76	240	34	8,026
736020	Mooreville	411	164	37	12	53	7	93	292	42	9,843
735468	Nolanville	221	88	20	6	28	4	50	157	23	5,300
734954	Pidcoke	164	66	15	4	21	3	37	117	17	3,937
734932	Purmela	95	38	8	3	12	2	22	67	10	2,272
735481	Rogers	108	43	10	3	14	2	24	76	10	2,574
767885	Rosebud	342	136	30	10	44	5	78	243	35	8,177
735504	ROUND ROCK: First	8,456	3,374	755	247	1,083	132	1,920	6,011	864	202,460
735515	St. Philip's	3,390	1,352	303	99	434	54	770	2,410	346	81,166
735526	Salado	2,720	1,085	243	79	348	44	617	1,933	278	65,114
735561	TAYLOR: First	677	270	60	20	87	11	154	481	69	16,203
735583	Tenth Street	379	151	34	11	49	6	86	270	39	9,086
735685	Thrall	101	40	9	3	13	2	23	72	12	2,423
735606	TEMPLE: First	6,394	2,551	571	187	816	102	1,452	4,546	653	153,094
735218	Foundation at Lakewood	1,720	686	154	50	220	28	391	1,223	177	41,189
986851	Kell's Branch	10	5	1	1	2	1	3	9	1	302
735641	Oak Park	1,366	545	122	40	175	22	310	971	140	32,708
986862	St. James	462	185	41	13	59	7	105	328	47	11,054
735628	St. Paul	323	129	29	9	41	5	73	229	33	7,723
735322	Holland	120	48	11	4	15	2	27	85	12	2,877
734852	Topsey	38	15	3	1	5	1	8	27	4	908
735708	Troy	772	308	69	23	99	12	175	549	79	18,475
TOTAL		63,247	25,232	5,647	1,846	8,099	1,012	14,360	44,962	6,462	1,514,291

2010 APPORTIONMENTS

TEMPLE DISTRICT		DISTRICT APPORTIONMENTS	
		District Work Fund	TOTAL Apportionments Conference AND District
CHURCH #	CHURCH NAME	21	
735127	Bartlett	757	10,903
735140	BELTON: First	5,209	75,018
986816	Mt. Zion	305	4,394
735207	Bruceville-Eddy	508	7,323
733697	Cedar Park: Good News	1,130	16,273
735184	Copperas Cove: Grace	3,412	49,144
734566	Evant	655	9,438
735220	Florence	1,130	16,273
735366	Jarrell	237	3,417
734588	Gatesville: First	3,435	49,469
735242	GEORGETOWN: First	16,248	234,003
735286	St. John	5,785	83,317
986827	St. Paul	249	3,580
735253	Wellspring	5,141	74,041
735300	Granger	56	814
735311	Harker Heights: First	1,808	26,036
735344	Hutto: Discovery	1,017	14,646
734761	Jonesboro	45	651
734715	Temple: Bethel	56	814
734577	Lanham	68	976
735388	KILLEEN: First	8,034	115,700
735390	St. Andrew	1,514	21,806
735377	St. Luke	3,119	44,913
735424	Little River	1,243	17,900
734841	MOODY: First	723	10,415
735446	Moody Leon	599	8,625
736020	Mooreville	734	10,577
735468	Nolanville	395	5,695
734954	Pidcoke	294	4,231
734932	Purmela	169	2,441
735481	Rogers	192	2,766
767885	Rosebud	610	8,787
735504	ROUND ROCK: First	15,107	217,567
735515	St. Philip's	6,056	87,222
735526	Salado	4,859	69,973
735561	TAYLOR: First	1,209	17,412
735583	Tenth Street	678	9,764
735685	Thrall	181	2,604
735606	TEMPLE: First	11,424	164,518
735218	Foundation at Lakewood	3,073	44,262
986851	Kell's Branch	23	325
735641	Oak Park	2,441	35,149
986862	St. James	825	11,879
735628	St. Paul	576	8,299
735322	Holland	215	3,092
734852	Topsey	68	976
735708	Troy	1,378	19,853
TOTAL		112,990	1,627,281

CONFERENCE FAIR SHARE ASKINGS			
Aldersgate Enrichment Center	Justice for Our Neighbors	Global Aids	United Centers
418	473	758	911
48	37	79	48
331	252	542	331
19	15	32	19
32	25	53	32
72	55	118	72
217	165	355	217
42	32	68	42
72	55	118	72
15	11	25	15
218	166	358	218
1032	785	1691	1032
368	279	602	368
16	12	26	16
327	248	535	327
4	3	6	4
115	87	188	115
65	49	106	65
3	2	5	3
4	3	6	4
4	3	7	4
510	388	836	510
96	73	158	96
198	151	325	198
79	60	129	79
46	35	75	46
38	29	62	38
47	35	76	47
25	19	41	25
19	14	31	19
11	8	18	11
12	9	20	12
39	29	64	39
959	729	1570	959
385	292	630	385
309	235	506	309
77	58	126	77
43	33	71	43
11	9	19	11
726	552	1189	726
195	148	320	195
1	1	2	1
155	118	254	155
52	40	86	52
37	28	60	37
14	10	22	14
4	3	7	4
88	67	143	88
7180	5457	11760	7180

PREMIUMS – HEALTHFLEX MEDICAL BENEFITS PLAN

Please note: Our Group Health Insurance program for clergy became a mandatory program effective January 1, 2005 administered according to the HealthFlex rules for mandatory conference programs.

MONTHLY PREMIUMS EFFECTIVE:

JANUARY 1, 2010

ACTIVE CLERGY – Including Deacons.

(Part-time Local Pastors, Elders serving less than 1/2 time, those appointed to Extension Ministries and Ministers of Other Denominations are not eligible to participate.)

	<u>PPO</u>	<u>EPO</u>
(This is the amount billed for clergy – it is 50% of Full Premium*)		
FAMILY COVERAGE	\$958.00	\$820.00
SINGLE COVERAGE	\$371.00	\$297.00

*50% of FULL premium for clergy is paid through apportionments.

Pastor receiving Equitable Compensation:

	<u>PPO</u>	<u>EPO</u>
FAMILY COVERAGE	\$766.00	\$656.00
SINGLE COVERAGE	\$297.00	\$238.00

LAY EMPLOYEES, DIACONAL, SPECIAL APPOINTMENT

(Leave of Absence, Continuation, etc.)

	(Full Premium)	
	<u>PPO</u>	<u>EPO</u>
FAMILY COVERAGE	\$1,916.00	\$1,640.00
SINGLE COVERAGE	\$ 742.00	\$ 594.00

Retired clergy not eligible for Medicare, spouses of retired clergy and surviving spouses not eligible for Medicare (<65 yrs. of age), pay a slightly discounted rate.

MEDICARE COMPANION PLAN

(Full Premium)

\$402.00 per participant.

(Amount billed will vary in accordance to the amount of Conference subsidy received.)

Contact Shawn-Marie Riley at the Conference Office with specific questions.

Harvey L. Ozmer, Director · David S. Stinson, Assistant Treasurer
 Bette McDowell, Pensions Administrator · Shawn-Marie Riley, Health Benefits/Cafeteria Plan Administrator
 Tracy Dean, Information Technology Director · Lisa McCutcheon, Executive Assistant
 Catherine Simpson, Administrative Assistant · Melissa Hernandez, Receptionist
 464 Bailey Avenue, Fort Worth, Texas 76107-2153 · 817-877-5222 · 1-800-460-8622 · FAX 817-338-4541
 WEB: www.ctcumc.org

CENTRAL TEXAS CONFERENCE

PENSION PLAN

2010 Denominational Average Compensation (DAC) = \$60,341

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

On January 1, 2007, the Clergy Retirement Security Program (CRSP) became effective as the new Pension program for all eligible United Methodist Clergy. CRSP offers a two component benefit design:

- a) Defined Benefit – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.
- b) Core Defined Contribution – promises a defined amount that is deposited into an active clergyperson's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.

The cost of participation in C.R.S.P. will continue to be direct billed to the local church for the two core components (Defined Benefit and Defined Contribution).

- a) Defined Benefit – 15% increase in the amount billed in 2009, plus
 - b) Defined Contribution – 3% of participant's Total Plan Compensation
- Call Harvey Ozmer or Bette McDowell in the Conference office (817-877-5222 or 800-460-8622 for more information.

Plan Compensation is calculated in the following manner:

- Pastor Lives in a Parsonage – Take the amount from line D on the Pastor's Support and Compensation Form (PSCF) and multiply it by .25 (25%). Add this amount to the line D amount. This total figure represents plan compensation.
- Pastor Receives Housing Allowance – Take the amount from line D on the Pastor's Support and Compensation Form (PSCF). Add this and the Housing Allowance together. (The Housing Allowance is found at the bottom of the form below the bold line. *Note: This is NOT part of item D.2.*) This total figure represents plan compensation.

For any questions regarding eligibility requirements please contact the Conference Pensions Office at 817-877-5222.

UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP)

Voluntary amount set by the pastor. The contributions can be after-tax or pre-tax (exempt from federal withholding, but not social security & Medicare taxes). It can be as little as zero dollars, up to the figure at which the Internal Revenue Service will penalize the pastor. This maximum amount can be determined by calling Bette McDowell at the Conference Office for more information (having your PSCF with you at the time of the call will expedite information).

There are no longer mandatory contributions that must be made personally by the pastor.

COMPREHENSIVE PROTECTION PLAN (CPP)

3% of Plan Compensation up to twice the DAC – Paid by Conference

BENEFITS: Death and Disability

ELIGIBILITY REQUIREMENTS: Full Member, Probationary Member, Full Time Local Pastor

Important – Following are eligibility requirements to determine if a pastor qualifies for CPP:

- Pastor Lives in a Parsonage – The minimum total of line D on the PSCF should be \$28,964.
- Pastor Receives Housing Allowance – The minimum total of line D plus Housing Allowance on the PSCF should be \$36,205.

Conference Travel Reimbursement Policy

The accountable mileage reimbursement for Conference staff shall be the current IRS rate (55.0 cents per mile effective January 1, 2009). All others shall be reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile when seven or more members ride in the same vehicle for necessary travel on conference business. Due to the fluctuation of gasoline prices, the CFA is authorized to change the mileage rate between sessions of the Annual Conference if deemed necessary. (Local churches are permitted to set their mileage reimbursement at any amount; however, a reimbursement amount that exceeds the IRS rate becomes taxable income to the recipient.)

Audit Guidelines

To obtain the audit guide on the GCFA website, go to www.gcfa.org and under the "Forms/Reports" tab, click on "Resources" and then "Local Church". Click on "**Local Church Audit Guide**".

You will need Adobe Acrobat Reader (available free from this site) to download and print this guide. It is 36 pages in length.