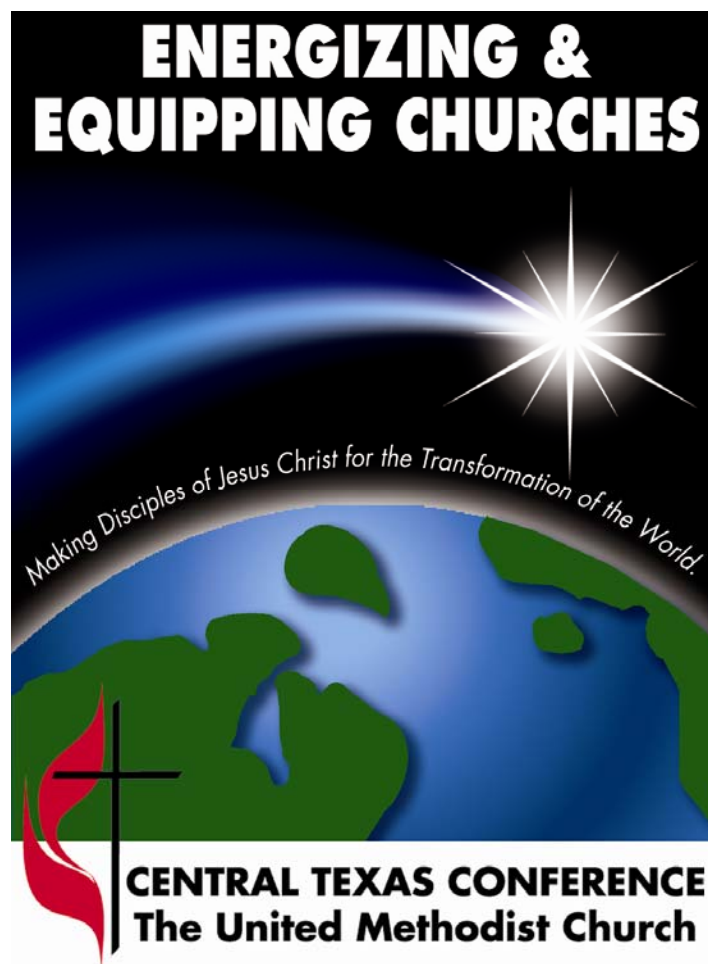


WEATHERFORD DISTRICT
Central Texas Conference
of the
United Methodist Church

2010
District Stewards Workbook



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DISTRICT STEWARDS WORKBOOK

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2010 SPECIAL OFFERINGS

January 17 Human Relations Day

Recommended to be received the Sunday before the observance of Martin Luther King, Jr.'s birthday. It is for projects of a reconciling nature, and is divided as follows: UM Voluntary Service (33%), Community Developers (57%), and Youth Offenders Rehabilitation (10%).

February Church Growth and Development

Establishing new churches is one way our Conference fulfills the commission: "Go into all the world... make disciples". The Partners in Growth Share Program is our financial opportunity. One hundred percent (\$60 per share) reaches new church projects and aids in site acquisition.

February 21 Aldersgate Enrichment Center Day (3rd Sunday)

This Sunday is set aside to emphasize the conference's mission and ministry to mentally handicapped persons. This day will permit churches of the conference to receive and distribute information about this special ministry.

March 14 One Great Hour of Sharing

Taken in Lent, this offering goes entirely to the United Methodist Committee on Relief. It provides a major source of funds for direct ministry on behalf of the church to persons in need through programs of relief, rehabilitation, refugee resettlement, and other ministries to persons caught in distress situations.

April 18 Native American Ministries Sunday

This emphasis serves to remind the church of contributions made by Native Americans to our society. The offering will help provide scholarships for Native Americans attending United Methodist schools of theology and for additional support for the Native American Urban Initiative of the General Board of Global Ministries.

May 2 Golden Cross (1st Sunday)

Golden Cross is the charity care program of the Harris Hospital Health System. The money collected for Golden Cross is used to help persons who are unable to pay all or part of their health care costs.

May 9 Wesleyan Homes (Mother's Day)

Benevolent Care expense at the Retirement Home and Nursing Home in Georgetown exceeds \$250,000. The Mothers' Day offering helps provide the funds for this care.

May 30 Peace with Justice

Recommended to be observed the second Sunday of Pentecost, this offering is used for Peace with Justice projects – ½ for such ministries in the annual conference, and ½ for Peace with Justice ministries of the General Board of Church and Society.

- June** **Annual Conference Special Offering**
Each year a particular cause is designated for the Annual Conference special offering. The delegates from each local church take this offering to Annual Conference.
- June 13** **Homes for Retired Ministers (2nd Sunday)**
The conference owns 7 homes which have either been given or purchased and are used to house retired ministers and their spouses who cannot provide a home of their own. The special offering provides funds for maintenance and repair of these homes. The residents also make contributions for this purpose.
- July** **Lydia Patterson Institute**
The need at Lydia Patterson is greater than the funds provided through the apportionment. This is the opportunity for individuals and churches to give additional funds to meet the needs of this United Methodist school for Hispanic students located in El Paso. It is owned and operated by the South Central Jurisdiction.
- September 5** **Christian Education Sunday**
This offering enables the work of Christian education across the conference. Funds are used to help defray expenses of persons attending training events in order to provide resources for local churches and promote specific programs.
- October 3** **World Wide Communion**
One-half of the offering finances the Crusade Scholarship of the General Board of Global Ministries, enabling young adults from this country and abroad to pursue post-graduate studies. 35% is allocated to an Ethnic Minority Scholarship Program and 15% to an Ethnic Minority In-Service Training Program, both administered by the General Board of Higher Education and Ministry.
- November** **Thanksgiving Offering**
This offering helps alleviate the problems of world hunger. The United Methodist Committee on Relief administers the funds.
- November 7** **Methodist Mission Home - San Antonio (1st Sunday)**
Located in San Antonio the ministry of the Mission Home includes maternity and adoption services, vocational rehabilitation services for persons who are deaf and community re-entry services for traumatic brain injury survivors.
- November 28** **United Methodist Student Day**
Students who might otherwise fail to get a college education are helped by scholarship grants or loans made possible by this offering, which is to be received each year on the Sunday following Thanksgiving.
- December** **Methodist Children's Home - Waco**
By long-standing tradition, the Central Texas Annual Conference has authorized an annual Christmas offering to be taken in each local church during the month of December for the ministry of the Methodist Children's Home. This money is used for the day-to-day cost of caring for the children who are admitted to the Children's Home's programs regardless of their ability to pay.

2010 Weatherford District Budget

Administrative Office

Rent	\$9,600.00
Administrative Assistant Salary	\$35,000.00
Administrative Assistant FICA	\$2,677.00
Administrative Assistant Pension	\$0.00
Administrative Assistant Travel	\$0.00
District Webmaster/Communication/SL	\$0.00
Liability Insurance/Workman's Comp	\$250.00
Equipment Maintenance/Replacement	\$4,500.00
Telecommunications	\$3,000.00
Postage	\$800.00
Post Office Box Rent	\$70.00
Property Taxes	\$100.00
Lock Box Rent	\$8.00
Annual Audit/Liability Bond	\$600.00
Printing/Office Supplies	\$3,500.00
Office Utilities	\$5,000.00
Office Equipment Insurance	\$1,000.00
Office Capital Expense	\$3,000.00
Office Cleaning	\$1,200.00
Total Administrative Office	\$70,305.00

District Superintendent Travel Expense **\$8,000.00**

District Superintendent Moving Expense **\$250.00**

Continuing Education

District Superintendent	\$2,000.00
District Curriculum/Resources	\$500.00
Total Continuing Education	\$2,500.00

Annual Conference Expense

District Superintendent	\$600.00
Administrative Assistant	\$400.00
Lay Leader	\$400.00
Young Adult (2)/Youth(2)	\$1,200.00
Total Annual Conference	\$2,600.00

Bishop's/Laity Week

District Superintendent	\$800.00
Lay Leader	\$500.00
Partial Scholarships (Lay & Clergy)	\$600.00
Total Bishop's Week	\$1,900.00

District Operating Expense **\$5,000.00**

District Clergy Meetings **\$0.00**

2010 Weatherford District Budget

District Mission Leadership Team

Nature Council

Leadership Development-reserves	\$1,000.00
Youth Ministries	\$600.00
Adult Ministries	\$500.00
Children's Ministries	\$400.00

Outreach Council

Hispanic Ministries	\$0.00
Camps and Conferences	\$600.00

Witness Council

Evangelism	\$0.00
Lay Speaking	\$0.00
Laity Banquet- Tickets + reserves	\$0.00

Total Mission Leadership \$3,100.00

Connectional Contingency **\$3,500.00**

District Parsonage

Furniture	\$1,500.00
Improvements	\$3,000.00
Utilities	\$8,000.00
Lawn Care (\$1,300/Maintenance\$1,700)	\$3,000.00
Insurance	\$2,500.00
Miscellaneous	\$0.00

Total District Parsonage \$18,000.00

Grand Total All Items **\$115,155.00**

2010 CONFERENCE APPORTIONMENTS

I. Episcopal Fund (General)		353,894
This fund provides for the salaries, expenses, and pensions of the bishops of the United Methodist Church.		
II. District Superintendent Salaries and Pension (Annual Conference)		862,373
A. District Superintendent Salaries	776,994	
Provides funds for the salaries of the seven District Superintendents.		
B. District Superintendent Pensions	85,379	
Provides funds for the annual payment for the seven District Superintendents' participation in the CRSP pension plan.		
III. Conference Claimants (Annual Conference)		1,260,000
A. Ministerial Pension Plan - Past Service	700,000	
This fund provides clergy pension for years of service prior to 1982 when the Ministerial Pension plan was adopted.		
B. Comprehensive Protection Plan	560,000	
Provides surviving spouse annuity benefits, surviving children benefits, disability benefits, and death benefits coverage for Conference clergy members.		
IV. Clergy Health Benefits (Annual Conference)		2,364,080
The Conference pays one-half of the cost of medical insurance premiums of its clergy members from this fund. The other half of the cost is provided by the clergy members.		
V. Equitable Compensation (Annual Conference)		57,000
This funds the Minimum Compensation Program of the Conference.		
VI. Retiree Health Benefits (Annual Conference)		250,000
The Conference pays one-half of the Medical Supplemental premium for eligible retired clergy and spouses.		
VII. Other Clergy Benefits (Annual Conference)		107,562
A. Episcopal Residence Fund	29,562	
B. Moving Expense	60,000	
Reimbursement of appointment change moving costs up to a maximum based upon self or commercial move.		
C. Counseling	18,000	
The pastoral care and counseling program for clergy and diaconal ministers and their families makes available professional counseling services across the Conference.		

VIII. Property and Administration		1,118,415
A. General Administration Fund (General)	139,405	
This fund finances administrative work on the church's general level, including the cost of General Conference and financing agencies which are mainly administrative in function.		
B. Jurisdictional Administration Fund (Jurisdictional)	26,803	
This fund finances administrative work in the South Central Jurisdiction and supports the "Volunteers in Mission" program of the Jurisdiction.		
C. Episcopal Office Fund (Annual Conference)	12,000	
D. Chancellor (Annual Conference)	30,000	
This fund provides the Conference with legal counsel as needed.		
E. Conference Administration (Annual Conference)	910,207	
Includes CFA staff compensation & benefits, audit, center operations, insurance, journal, statistician, general & jurisdictional delegates expenses, annual conference, and meeting expenses for Cabinet, BOM, Episcopacy, Equitable Compensation, Pensions, CFA, Personnel, Rules, Trustees, and Executive and Administrative Leadership Teams.		
IX. World Service and Conference Benevolences		2,947,722
A. World Service (General)	1,286,606	
The basic benevolence fund of the church, designated in the 2008 Book of Discipline as "the first benevolent responsibility of the church" [¶812]. Receipts are distributed to the general program agencies and other benevolence causes by a precise formula to support their missional responsibilities. These agencies serve both as a resource to local churches and as an extension of local churches in mission on a national and world level.		
B. Conference Benevolences (Annual Conference)	1,661,116	
1. Mission Ministries Programming	1,183,779	
Includes MM staff compensation and benefits, Program & Admin. support, Discipleship, Ethnic Local Church Concerns, Global Ministries, Church & Society, Higher Education, Campus Ministry, Evangelism, Glen Lake Camp, and Communications.		
2. Conference Programming	477,337	
Includes Church Growth & Development programming, CGD staff compensation and benefits, Archives and History, Christian Unity, Board of Laity, Commission on Inclusiveness, and Igniting Min.		
X. Interdenominational Cooperation Fund (General)		34,279
Support for those general church activities which are ecumenical in nature, providing a UM presence in areas such as the Consultation on Church Union, National Council on Churches, and the World CoC.		
XI. Ministerial Education Fund (General)		440,440
Designed to increase support for education for both ordained and diaconal ministers. Funding for theological schools and programs of ministerial recruitment, professional development, and continuing education, with 75% administered by the general church and 25% by annual conferences.		

XII. Black College Fund (General)	175,709
Supplements operational and capital needs of United Methodist colleges and a medical school which have historically served primarily the educational needs of black students.	
XIII. Africa University (General)	39,325
Since 1992, Africa University, the only UM degree-granting university in Africa, has served and graduated hundreds of men and women from 20 countries. It is nurtured and funded by UM through this apportionment, which supports on-going operations including building maintenance, utilities, classroom equipment and supplies, faculty and staff salaries, and other operational expense. The importance of this apportioned fund is its impact on the lives of students. In a continent torn by war, AIDS, poverty, cyclones, and other natural and human-made hardships, Africa University shines as a beacon of hope and light.	
XIV. Mount Sequoyah (Jurisdictional)	12,855
This fund assists in the maintenance and development of our jurisdictional assembly grounds in Fayetteville, Arkansas.	
XV. Lydia Patterson Institute (Jurisdictional)	56,398
A United Methodist school for Hispanic students. It is located in El Paso and is owned and operated by the South Central Jurisdiction.	
XVI. SMU Campus Ministry (Jurisdictional)	7,050
Support for the Wesley Foundation ministering to students at Southern Methodist University in Dallas.	
XVII. Texas Methodist College Association (Annual Conference)	100,000
This fund provides aid for students in the UM colleges of Texas.	
XVIII. Wesley Foundations (Annual Conference)	313,108
This fund helps provide UM campus ministry on state and independent college campuses within the boundary of the Central Texas Conference.	
XIX. Glen Lake Camp Improvements Debt (Annual Conference)	45,000
Provides funds for payment of a \$850,000 loan authorized by the 1993 Annual Conference for capital improvements.	
GRAND TOTAL	10,545,210

For more information see "The Financial Commitment of the United Methodist Church 2009-2012", available online at www.gcfa.org/fs_FCB.html.

Detailed listing of the amounts included in "Conference Benevolences" and "Conference Administration" may be found in the "2009 Journal".

ALLOCATION OF 2010 CONFERENCE APPORTIONMENTS

		Brownwood	Fort Worth	Mid-Cities	Temple	Waco	Waxahachie	Weatherford	Total
Fund No.	Fund Name	0.0530	0.2028	0.2948	0.1436	0.0927	0.1083	0.1048	1.0000
1	Episcopal Fund	18,756	71,770	104,328	50,819	32,806	38,327	37,088	353,894
2	District Supt. Salary/Pension	45,706	174,889	254,229	123,837	79,942	93,395	90,375	862,373
3	Conference Claimants/CPP	66,780	255,528	371,448	180,936	116,802	136,458	132,048	1,260,000
4	Clergy Health Insurance	125,296	479,435	696,931	339,482	219,150	256,030	247,756	2,364,080
5	Equitable Compensation	3,021	11,560	16,804	8,185	5,284	6,173	5,973	57,000
6	Retiree Health Benefits	13,250	50,700	73,700	35,900	23,175	27,075	26,200	250,000
7	Other Clergy Benefits	5,701	21,814	31,709	15,446	9,971	11,649	11,272	107,562
8	Property & Administration	59,276	226,815	329,709	160,604	103,677	121,124	117,210	1,118,415
9	World Service/Conference Benevolence	156,229	597,798	868,988	423,293	273,254	319,238	308,922	2,947,722
10	Interdenominational Cooperation	1,817	6,952	10,105	4,922	3,178	3,712	3,593	34,279
11	Ministerial Education	23,343	89,321	129,842	63,247	40,829	47,700	46,158	440,440
12	Black Colleges	9,313	35,634	51,799	25,232	16,288	19,029	18,414	175,709
13	Africa University	2,084	7,975	11,593	5,647	3,645	4,259	4,122	39,325
14	Mount Sequoyah	681	2,607	3,790	1,846	1,192	1,392	1,347	12,855
15	Lydia Patterson	2,989	11,438	16,626	8,099	5,228	6,108	5,910	56,398
16	SMU Campus Ministry	374	1,430	2,078	1,012	654	764	738	7,050
17	Texas Methodist College Association	5,300	20,280	29,480	14,360	9,270	10,830	10,480	100,000
18	Wesley Foundations	16,595	63,498	92,304	44,962	29,025	33,910	32,814	313,108
19	Glen Lake Camp Improvements	2,385	9,126	13,266	6,462	4,172	4,874	4,715	45,000
TOTAL		558,896	2,138,570	3,108,729	1,514,291	977,542	1,142,047	1,105,135	10,545,210

CONFERENCE FAIR SHARE ASKINGS

Fund No.	Fund Name	Brownwood	Fort Worth	Mid-Cities	Temple	Waco	Waxahachie	Weatherford	Total
418	Aldersgate Enrichment Ctr (Year 5 of 5)	2,650	10,140	14,740	7,180	4,635	5,415	5,240	50,000
473	Justice for Our Neighbors (Year 3 of 5)	2,014	7,706	11,202	5,457	3,523	4,115	3,982	38,000
758	Global Aids Fund (Year 1 of 2)	4,340	16,609	24,143	11,760	7,592	8,869	8,583	81,896
911	United Centers (Year 2 of 5)	2,650	10,140	14,740	7,180	4,635	5,415	5,240	50,000
TOTAL		11,654	44,595	64,825	31,577	20,385	23,814	23,045	219,896

Where Do All Those Figures Come From?

That is a very good question that one might expect to hear in a Finance Committee or a Board Meeting. There are basically two things which determine the amount of each Church's share of our District's Benevolence budget: the total amount of money that must be raised within the District and the Church's decimal.

The Connectional Principle

Methodists have always understood themselves to be a connectional church. From the days of John Wesley the "connexion" has been a word used to describe the unity of the Methodist family. It describes how we govern ourselves, how churches receive their pastors, how pastors are assigned, and how we make decisions concerning support of United Methodist causes.

It is no accident that our Methodist system of governance and our American republic resembles each other. Both were born in the same decade of the latter part of the eighteenth century. As Methodists we have a representative form of government at every level: local churches elect delegates to Annual Conference, where in turn each four years delegates are elected to the General Conference. These delegates at each level approve all budgets and funds that eventually come to the local church in the form of our benevolences.

Each four years the General Conference determines the program of the Church for the next quadrennium and these are allocated to the Annual Conferences. Our Conference then adds what funds are necessary to support the work and institutions and a pro rata share is distributed to each District. When funds for District Administration and program within the District are added, you then have the amount of money we must raise among the Churches in the District.

The Decimal

The Decimal formula has worked fairly for more than thirty years as the means whereby we distribute the pro rata share of the benevolence budget to the individual Churches. It is much like being at a restaurant with several people, receiving one check, and then sitting down to decide who should pay what. You don't mind paying your share, but you would just as soon not pay someone else's part. In fact, the decimal is a Church's best friend because it assures that you will receive no less or more than your fair share.

The basic principle is that how much you spend on yourselves locally (excepting for capital improvements and debt retirement) determines your slice of the pie. From the last end of the year report to the Annual Conference the figures for local expense for program, other local expenses (includes staff, utilities, insurance, supplies, etc.), ministerial support (pastor's salary, utilities for parsonage, travel, pension benefit) are all added up for a total. A similar total is figured for the District as a whole. The larger figure divided into the smaller figures results in a decimal figure that basically is the percentage of the total expenditures that your Church spent. This then is multiplied times each of the benevolence items to determine your Church's share. In this sense, you determine the decimal by your expenditures. The District Superintendent does not have the authority to alter a decimal for to do so would unfairly change the decimal of everyone else.

FIGURING THE LOCAL CHURCH DECIMAL

All budget items allocated to the districts and local churches of the Conference shall be based on the decimal arrived at by the following formula. Determine the base amount for each district or church by taking the total of the following items:

- (58) Pension & Benefit Funds paid directly to the General Board of Pensions
- (64) Pastor's Base Compensation
- (65) Associate(s) Base Compensation
- (66a) Utilities and Housing paid to/for Pastor
- (66b) Utilities and Housing paid to/for Associate(s)
- (67a) Travel paid to/for Pastor
- (67b) Travel paid to/for Associate(s)
- (68a) Other Allowances paid to/for Pastor
- (68b) Other Allowances paid to/for Associate(s)
- (69) Diaconal & Deacon(s) Compensation
- (70) Other Staff Compensation
- (71) Current Expenses for Program
- (72) Other Current Operating Expenses

Add the above thirteen (13) expenditures for each district to get the "district total expenditure." Divide each "district total expenditure" by the "conference total expenditure" to get the district decimal. (Each decimal is rounded off to four places.)

Multiply the district decimal by each Conference Apportionment to get the District Apportionment.

Add the above thirteen (13) expenditures for each local church to get their "local total expenditure." Divide each "local total expenditure" by the "district total expenditure" to arrive at the local church decimal. (Each decimal is rounded off to four places.)

Multiply the local church decimal by each District Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar.) [Minimum apportionment for each fund is one dollar.]

Conference Standing Rules: V. Financial, 4.0

2010 DECIMAL

WEATHERFORD DISTRICT		Pension for Pastor & Staff	Pastor's Base Comp.	Associate Base Comp.	Housing & Utilities Pastor	Housing & Utilities Associate	Travel Pastor	Travel Associate	Other Cash Allowance Pastor	Other Cash Allowance Associate
CHURCH #	CHURCH NAME	58	64	65	66(a)	66(b)	67(a)	67(b)	68(a)	68(b)
731541	Acton	30,834	57,952	38,010	25,924	13,817	9,000	4,000	9,756	8,352
733802	Aledo	17,364	46,529	29,240	35,000	25,500	2,000	1,000	4,247	3,577
731643	Bethesda	8,443	20,331	0	21,000	0	7,000	0	7,469	0
731687	Brock	8,758	54,200	0	4,000	0	2,500	0	3,600	0
730854	Cedar Springs	585	3,600	0	0	0	0	0	0	0
731767	CLEBURNE: First	9,485	51,844	0	12,000	0	14,390	0	9,756	0
731780	St. Mark	8,119	33,776	0	3,504	0	3,700	0	8,117	0
731745	Wesley Memorial	1,816	18,685	0	0	0	0	0	0	0
731530	Cresson	1,264	6,188	0	0	0	1,200	0	1,264	0
731905	Glen Rose: First	8,069	45,059	0	8,480	0	7,839	0	8,069	0
731927	Godley	8,441	30,232	0	4,200	0	5,400	0	0	0
731027	Gordon: First	5,044	23,850	0	4,161	0	6,000	0	8,491	0
731404	Santo	514	3,300	0	0	0	900	0	496	0
731084	GRAHAM: First	18,849	71,969	43,056	33,500	20,000	8,016	4,744	0	0
731120	Salem-Crestview	0	18,876	0	0	0	0	0	0	0
731016	Murray	0	2,340	0	0	0	100	0	0	0
731118	Tonk Valley	0	3,884	0	0	0	0	0	0	0
731940	Granbury First	18,102	61,468	0	31,000	0	1,918	0	8,434	0
732000	Holder's Chapel	1,244	6,959	0	10,879	0	500	0	0	0
732011	Millsap	0	0	0	11,833	0	0	0	0	0
732146	Rio Vista	0	4,377	0	3,600	0	0	0	0	0
734783	Kopperl	0	12,476	0	0	0	1,574	0	0	0
731222	MINERAL WELLS: Central	5,830	21,713	0	5,900	0	849	0	2,615	0
731062	Graford	1,530	7,200	0	0	0	0	0	0	0
731200	First	8,626	49,314	0	6,448	0	4,800	0	5,000	0
731266	Newcastle: First	4,525	20,000	0	3,600	0	3,600	0	2,752	0
731142	Jean	1,545	7,575	0	0	0	0	0	272	0
731302	Olney: First	8,466	37,136	0	8,000	0	5,802	0	3,577	0
731324	Palo Pinto	0	6,800	0	0	0	0	0	0	0
731426	Strawn	0	3,200	0	0	0	0	0	0	0
732102	Poolville	2,694	6,287	0	20,489	0	0	0	0	0
732192	Silver Creek	8,469	45,750	10,000	0	0	2,400	0	0	0
732181	Springtown: First	7,169	38,233	0	5,133	0	3,000	0	350	0
732226	Tolar	6,046	12,600	0	0	0	0	0	0	0
731712	Granbury: Temple Hall	262	2,009	0	2,436	0	1,476	0	200	0
735025	Walnut Springs: Memorial	1,837	16,444	0	0	0	0	0	0	0
731951	Waples	1,560	13,600	0	0	0	0	0	400	0
731621	WEATHERFORD: Bethel	0	24,000	0	0	0	0	0	0	0
732261	Calvary	3,260	16,236	0	15,000	0	578	0	0	0
731563	Annetta	1,500	10,000	0	0	0	0	0	1,896	0
732283	Couts Memorial	9,449	63,024	0	9,400	0	5,494	0	9,960	0
732306	First	16,905	78,814	32,947	18,000	4,730	3,000	957	0	0
TOTAL		236,604	1,057,830	153,253	303,487	64,047	103,036	10,701	96,721	11,929

2010 DECIMAL

WEATHERFORD DISTRICT		Diaconal & Deacon Compensation	Other Staff Compensation	Current Expense for Program	Other Current Operating Expenses	TOTAL 2008 Statistics	Decimal 2010	2007 Statistics	Decimal 2009	Decimal 2008	Decimal 2007	Decimal 2006
CHURCH #	CHURCH NAME	69	70	71	72							
731541	Acton	145,040	360,587	81,613	278,769	1,063,654	0.1579	895,115	0.1429	0.1624	0.1675	0.1645
733802	Aledo	0	322,482	37,770	105,600	630,309	0.0936	616,178	0.0983	0.0968	0.0852	0.0788
731643	Bethesda	0	17,010	1,650	30,336	113,239	0.0168	104,421	0.0167	0.0156	0.0151	0.0161
731687	Brock	0	29,009	4,437	20,492	126,996	0.0189	93,616	0.0149	0.0076	0.0078	0.0074
730854	Cedar Springs	0	0	130	1,247	5,562	0.0008	5,906	0.0009	0.0008	0.0008	0.0008
731767	CLEBURNE: First	0	265,242	61,491	134,377	558,585	0.0830	529,437	0.0845	0.0847	0.0777	0.0820
731780	St. Mark	0	48,348	15,852	74,316	195,732	0.0291	191,788	0.0306	0.0335	0.0377	0.0369
731745	Wesley Memorial	0	10,753	630	15,238	47,122	0.0070	53,277	0.0085	0.0092	0.0091	0.0090
731530	Cresson	0	3,560	998	8,826	23,300	0.0035	21,651	0.0035	0.0024	0.0026	0.0019
731905	Glen Rose: First	0	87,647	13,975	63,260	242,398	0.0360	228,505	0.0365	0.0326	0.0339	0.0331
731927	Godley	0	18,760	3,750	16,070	86,853	0.0129	79,227	0.0126	0.0133	0.0117	0.0121
731027	Gordon: First	0	0	6,063	24,427	78,036	0.0116	74,565	0.0119	0.0119	0.0113	0.0123
731404	Santo	0	0	110	880	6,200	0.0009	6,211	0.0010	0.0010	0.0010	0.0011
731084	GRAHAM: First	0	311,733	66,124	116,389	694,380	0.1032	621,761	0.0992	0.1009	0.1131	0.1067
731120	Salem-Crestview	0	0	1,175	12,650	32,701	0.0049	32,935	0.0053	0.0053	0.0057	0.0067
731016	Murray	0	0	237	1,344	4,021	0.0006	4,334	0.0007	0.0006	0.0006	0.0007
731118	Tonk Valley	0	0	0	137	4,021	0.0006	3,953	0.0006	0.0007	0.0007	0.0007
731940	Granbury First	0	362,566	86,705	164,248	734,441	0.1091	742,039	0.1184	0.1147	0.1010	0.1101
732000	Holder's Chapel	0	2,130	1,762	8,690	32,164	0.0048	25,488	0.0041	0.0041	0.0039	0.0037
732011	Millsap	0	60	4,836	4,734	21,463	0.0032	13,398	0.0021	0.0020	0.0022	0.0022
732146	Rio Vista	0	1,486	397	8,880	18,740	0.0028	18,253	0.0029	0.0029	0.0026	0.0039
734783	Kopperl	0	3,100	638	14,903	32,691	0.0049	26,282	0.0042	0.0046	0.0040	0.0052
731222	MINERAL WELLS: Central	0	0	2,111	17,472	56,490	0.0084	46,513	0.0074	0.0073	0.0080	0.0089
731062	Graford	0	0	191	3,567	12,488	0.0019	12,317	0.0020	0.0018	0.0019	0.0020
731200	First	0	82,856	7,470	66,367	230,881	0.0343	224,372	0.0358	0.0360	0.0348	0.0374
731266	Newcastle: First	0	0	4,855	12,751	52,083	0.0077	47,186	0.0075	0.0081	0.0076	0.0069
731142	Jean	0	0	1,412	3,301	14,105	0.0021	13,889	0.0022	0.0020	0.0021	0.0021
731302	Olney: First	0	57,156	18,475	45,983	184,595	0.0274	156,228	0.0249	0.0264	0.0288	0.0256
731324	Palo Pinto	0	0	360	7,484	14,644	0.0022	13,179	0.0021	0.0024	0.0025	0.0028
731426	Strawn	0	0	125	7,779	11,104	0.0016	12,305	0.0020	0.0016	0.0014	0.0020
732102	Poolville	0	11,338	1,812	5,967	48,587	0.0072	46,291	0.0074	0.0073	0.0072	0.0070
732192	Silver Creek	0	38,343	13,843	15,425	134,230	0.0199	118,937	0.0190	0.0170	0.0144	0.0118
732181	Springtown: First	0	30,697	8,484	46,991	140,057	0.0208	135,586	0.0216	0.0210	0.0190	0.0192
732226	Tolar	0	2,646	1,400	16,890	39,582	0.0059	39,456	0.0063	0.0059	0.0052	0.0053
731712	Granbury: Temple Hall	0	0	1,763	6,585	14,731	0.0022	27,086	0.0043	0.0018	0.0018	0.0014
735025	Walnut Springs: Memorial	0	2,837	1,055	6,693	28,866	0.0043	29,916	0.0048	0.0050	0.0058	0.0048
731951	Waples	0	3,120	400	9,300	28,380	0.0042	28,380	0.0045	0.0046	0.0039	0.0044
731621	WEATHERFORD: Bethel	0	7,900	3,502	24,744	60,146	0.0089	47,023	0.0075	0.0068	0.0068	0.0068
732261	Calvary	0	0	0	8,473	43,547	0.0065	36,535	0.0058	0.0058	0.0061	0.0059
731563	Annetta	0	0	3,901	10,481	27,778	0.0041	22,069	0.0035	0.0034	0.0028	0.0021
732283	Couts Memorial	0	139,628	21,558	75,983	334,496	0.0497	334,751	0.0534	0.0514	0.0605	0.0549
732306	First	0	204,612	29,493	112,645	502,103	0.0746	475,914	0.0760	0.0739	0.0802	0.0887
TOTAL		145,040	2,425,606	512,553	1,610,694	6,731,501	1.0000	6,256,273	0.9983	0.9971	0.9960	0.9959

2010 APPORTIONMENTS

WEATHERFORD DISTRICT		CONFERENCE APPORTIONMENTS										
		Decimal 2010	Episcopal Fund	District Supt. Salary & Pension	Conference Claimants & CPP	Clergy Health Insurance	Equitable Compensation	Retiree Health Benefits	Other Clergy Benefits	Property & Administration	World Service & Conference Benevolence	Interdenominational Cooperation
CHURCH #	CHURCH NAME		1	2	3	4	5	6	7	8	9	10
731541	Acton	0.1579	5,856	14,270	20,850	39,121	943	4,137	1,780	18,507	48,779	567
733802	Aledo	0.0936	3,471	8,459	12,360	23,190	559	2,452	1,055	10,971	28,915	336
731643	Bethesda	0.0168	623	1,518	2,218	4,162	100	440	189	1,969	5,190	60
731687	Brock	0.0189	701	1,708	2,496	4,683	113	495	213	2,215	5,839	68
730854	Cedar Springs	0.0008	30	72	106	198	5	21	9	94	247	3
731767	CLEBURNE: First	0.0830	3,078	7,501	10,960	20,564	496	2,175	936	9,728	25,641	298
731780	St. Mark	0.0291	1,079	2,630	3,843	7,210	174	762	328	3,411	8,990	105
731745	Wesley Memorial	0.0070	260	633	924	1,734	42	183	79	820	2,162	25
731530	Cresson	0.0035	130	316	462	867	21	92	39	410	1,081	13
731905	Glen Rose: First	0.0360	1,335	3,254	4,754	8,919	215	943	406	4,220	11,121	129
731927	Godley	0.0129	478	1,166	1,703	3,196	77	338	145	1,512	3,985	46
731027	Gordon: First	0.0116	430	1,048	1,532	2,874	69	304	131	1,360	3,583	42
731404	Santo	0.0009	33	81	119	223	5	24	10	105	278	3
731084	GRAHAM: First	0.1032	3,827	9,327	13,627	25,568	616	2,704	1,163	12,096	31,881	371
731120	Salem-Crestview	0.0049	182	443	647	1,214	29	128	55	574	1,514	18
731016	Murray	0.0006	22	54	79	149	4	16	7	70	185	2
731118	Tonk Valley	0.0006	22	54	79	149	4	16	7	70	185	2
731940	Granbury First	0.1091	4,046	9,860	14,406	27,030	652	2,858	1,231	12,788	33,703	392
732000	Holder's Chapel	0.0048	178	434	634	1,189	29	125	54	563	1,483	17
732011	Millsap	0.0032	119	289	423	793	19	84	36	375	989	11
732146	Rio Vista	0.0028	104	253	370	694	16	73	32	328	865	10
734783	Kopperl	0.0049	182	443	647	1,214	29	128	55	574	1,514	18
731222	MINERAL WELLS: Central	0.0084	312	758	1,108	2,081	50	220	95	985	2,595	30
731062	Graford	0.0019	70	172	251	471	11	50	21	223	586	7
731200	First	0.0343	1,272	3,100	4,529	8,498	205	899	387	4,020	10,596	123
731266	Newcastle: First	0.0077	286	696	1,017	1,908	46	202	87	903	2,379	28
731142	Jean	0.0021	78	190	277	520	13	55	24	246	649	8
731302	Olney: First	0.0274	1,016	2,476	3,618	6,789	164	718	309	3,212	8,464	98
731324	Palo Pinto	0.0022	82	199	291	545	13	58	25	258	680	8
731426	Strawn	0.0016	59	145	211	396	10	42	18	188	494	6
732102	Poolville	0.0072	267	651	951	1,784	43	189	81	844	2,224	26
732192	Silver Creek	0.0199	738	1,798	2,628	4,930	119	521	224	2,332	6,148	72
732181	Springtown: First	0.0208	771	1,880	2,747	5,153	124	545	234	2,438	6,426	75
732226	Tolar	0.0059	219	533	779	1,462	35	155	67	692	1,823	21
731712	Granbury: Temple Hall	0.0022	82	199	291	545	13	58	25	258	680	8
735025	Walnut Springs: Memorial	0.0043	159	389	568	1,065	26	113	48	504	1,328	15
731951	Waples	0.0042	156	380	555	1,041	25	110	47	492	1,297	15
731621	WEATHERFORD: Bethel	0.0089	330	804	1,175	2,205	53	233	100	1,043	2,749	32
732261	Calvary	0.0065	242	587	858	1,610	39	170	73	762	2,008	23
731563	Annetta	0.0041	153	371	541	1,016	24	107	46	481	1,267	15
732283	Couts Memorial	0.0497	1,843	4,492	6,563	12,313	297	1,302	560	5,825	15,353	179
732306	First	0.0746	2,767	6,742	9,851	18,483	446	1,955	841	8,744	23,046	268
TOTAL		1.0000	37,088	90,375	132,048	247,756	5,973	26,200	11,272	117,210	308,922	3,593

2010 APPORTIONMENTS

CONFERENCE APPORTIONMENTS											
WEATHERFORD DISTRICT		Ministerial Education	Black Colleges	Africa University	Mount Sequoyah	Lydia Patterson	SMU Campus Ministry	Texas Methodist College Assn.	Wesley Foundations	Glen Lake Camp Improvements	SUBTOTAL Conference Apportionment
CHURCH #	CHURCH NAME	11	12	13	14	15	16	17	18	19	
731541	Acton	7,288	2,908	651	213	933	117	1,655	5,181	744	174,500
733802	Aledo	4,320	1,724	386	126	553	69	981	3,071	441	103,439
731643	Bethesda	775	309	69	23	99	12	176	551	79	18,562
731687	Brock	872	348	78	25	112	14	198	620	89	20,887
730854	Cedar Springs	37	15	3	1	5	1	8	26	4	885
731767	CLEBURNE: First	3,831	1,528	342	112	491	61	870	2,724	391	91,727
731780	St. Mark	1,343	536	120	39	172	21	305	955	137	32,160
731745	Wesley Memorial	323	129	29	9	41	5	73	230	33	7,734
731530	Cresson	162	64	14	5	21	3	37	115	17	3,869
731905	Glen Rose: First	1,662	663	148	48	213	27	377	1,181	170	39,785
731927	Godley	595	238	53	17	76	10	135	423	61	14,254
731027	Gordon: First	535	214	48	16	69	9	122	381	55	12,822
731404	Santo	42	17	4	1	5	1	9	30	4	994
731084	GRAHAM: First	4,764	1,900	425	139	610	76	1,082	3,386	487	114,049
731120	Salem-Crestview	226	90	20	7	29	4	51	161	23	5,415
731016	Murray	28	11	2	1	4	1	6	20	3	664
731118	Tonk Valley	28	11	2	1	4	1	6	20	3	664
731940	Granbury First	5,036	2,009	450	147	645	81	1,143	3,580	514	120,571
732000	Holder's Chapel	222	88	20	6	28	4	50	158	23	5,305
732011	Millsap	148	59	13	4	19	2	34	105	15	3,537
732146	Rio Vista	129	52	12	4	17	2	29	92	13	3,095
734783	Kopperl	226	90	20	7	29	4	51	161	23	5,415
731222	MINERAL WELLS: Central	388	155	35	11	50	6	88	276	40	9,283
731062	Graford	88	35	8	3	11	1	20	62	9	2,099
731200	First	1,583	632	141	46	203	25	359	1,126	162	37,906
731266	Newcastle: First	355	139	31	10	46	6	81	253	36	8,509
731142	Jean	97	39	9	3	12	2	22	69	10	2,323
731302	Olney: First	1,265	505	113	37	162	20	287	899	129	30,281
731324	Palo Pinto	102	41	9	3	13	2	23	72	10	2,434
731426	Strawn	74	29	7	2	9	1	17	53	8	1,769
732102	Poolville	332	133	30	10	42	5	75	236	34	7,957
732192	Silver Creek	919	366	82	27	118	13	209	653	94	21,991
732181	Springtown: First	960	383	86	28	123	15	218	683	98	22,987
732226	Tolar	272	109	24	8	35	2	62	194	28	6,520
731712	Granbury: Temple Hall	102	41	9	2	11	2	23	72	10	2,431
735025	Walnut Springs: Memorial	198	79	18	6	25	3	47	141	20	4,752
731951	Waples	194	77	17	6	25	3	44	138	20	4,642
731621	WEATHERFORD: Bethel	411	164	37	12	53	7	93	292	42	9,835
732261	Calvary	300	120	27	9	38	5	68	213	31	7,183
731563	Annetta	189	75	17	6	24	3	43	135	19	4,532
732283	Couts Memorial	2,294	915	205	67	294	37	521	1,631	234	54,925
732306	First	3,443	1,374	308	100	441	55	782	2,445	352	82,443
TOTAL		46,158	18,414	4,122	1,347	5,910	738	10,480	32,814	4,715	1,105,135

2010 APPORTIONMENTS

WEATHERFORD DISTRICT		DISTRICT APPORTIONMENTS		
		Wesley Foundation Special (WFD College)	District Work Fund	TOTAL Apportionments Conference AND District
CHURCH #	CHURCH NAME	20	21	
731541	Acton	8,527	18,183	201,210
733802	Aledo	5,054	10,781	119,274
731643	Bethesda	907	1,939	21,408
731687	Brock	1,021	2,176	24,084
730854	Cedar Springs	43	91	1,019
731767	CLEBURNE: First	4,482	9,557	105,766
731780	St. Mark	1,571	3,351	37,082
731745	Wesley Memorial	378	808	8,920
731530	Cresson	188	403	4,460
731905	Glen Rose: First	1,944	4,145	45,874
731927	Godley	697	1,487	16,438
731027	Gordon: First	626	1,334	14,782
731404	Santo	49	104	1,147
731084	GRAHAM: First	5,573	11,885	131,507
731120	Salem-Crestview	265	564	6,244
731016	Murray	32	69	765
731118	Tonk Valley	32	69	765
731940	Granbury First	5,891	12,563	139,025
732000	Holder's Chapel	259	553	6,117
732011	Millsap	173	368	4,078
732146	Rio Vista	151	322	3,568
734783	Kopperl	265	564	6,244
731222	MINERAL WELLS: Central	454	967	10,704
731062	Graford	103	219	2,421
731200	First	1,852	3,950	43,708
731266	Newcastle: First	416	887	9,812
731142	Jean	113	240	2,676
731302	Olney: First	1,480	3,155	34,916
731324	Palo Pinto	119	250	2,803
731426	Strawn	86	184	2,039
732102	Poolville	389	829	9,175
732192	Silver Creek	1,075	2,292	25,358
732181	Springtown: First	1,123	2,395	26,505
732226	Tolar	319	679	7,518
731712	Granbury: Temple Hall	119	253	2,803
735025	Walnut Springs: Memorial	232	495	5,479
731951	Waples	227	484	5,353
731621	WEATHERFORD: Bethel	481	1,025	11,341
732261	Calvary	351	749	8,283
731563	Annetta	221	472	5,225
732283	Couts Memorial	2,684	5,723	63,332
732306	First	4,028	8,591	95,062
TOTAL		54,000	115,155	1,274,290

CONFERENCE FAIR SHARE ASKINGS			
Aldersgate Enrichment Center	Justice for Our Neighbors	Global Aids	United Centers
418	473	758	911
827	629	1,355	827
490	373	803	490
88	67	144	88
99	75	162	99
4	3	7	4
435	331	712	435
152	116	250	152
37	28	60	37
18	14	30	18
189	143	309	189
68	51	111	68
61	46	100	61
5	4	8	5
541	411	886	541
26	20	42	26
3	2	5	3
3	2	5	3
572	434	936	572
25	19	41	25
17	13	27	17
15	11	24	15
26	20	42	26
44	33	72	44
10	8	16	10
180	137	294	180
40	31	66	40
11	8	18	11
144	109	235	144
12	9	19	12
8	6	14	8
38	29	62	38
103	79	172	103
108	83	179	108
31	23	51	31
12	9	19	12
23	17	37	23
22	17	36	22
47	35	76	47
34	26	56	34
21	16	35	21
260	198	427	260
391	297	640	391
5,240	3,982	8,583	5,240

PREMIUMS – HEALTHFLEX MEDICAL BENEFITS PLAN

Please note: Our Group Health Insurance program for clergy became a mandatory program effective January 1, 2005 administered according to the HealthFlex rules for mandatory conference programs.

MONTHLY PREMIUMS EFFECTIVE:

JANUARY 1, 2010

ACTIVE CLERGY – Including Deacons.

(Part-time Local Pastors, Elders serving less than 1/2 time, those appointed to Extension Ministries and Ministers of Other Denominations are not eligible to participate.)

	<u>PPO</u>	<u>EPO</u>
(This is the amount billed for clergy – it is 50% of Full Premium*)		
FAMILY COVERAGE	\$958.00	\$820.00
SINGLE COVERAGE	\$371.00	\$297.00

*50% of FULL premium for clergy is paid through apportionments.

Pastor receiving Equitable Compensation:

	<u>PPO</u>	<u>EPO</u>
FAMILY COVERAGE	\$766.00	\$656.00
SINGLE COVERAGE	\$297.00	\$238.00

LAY EMPLOYEES, DIACONAL, SPECIAL APPOINTMENT

(Leave of Absence, Continuation, etc.)

	(Full Premium)	
	<u>PPO</u>	<u>EPO</u>
FAMILY COVERAGE	\$1,916.00	\$1,640.00
SINGLE COVERAGE	\$ 742.00	\$ 594.00

Retired clergy not eligible for Medicare, spouses of retired clergy and surviving spouses not eligible for Medicare (<65 yrs. of age), pay a slightly discounted rate.

MEDICARE COMPANION PLAN

(Full Premium)

\$402.00 per participant.

(Amount billed will vary in accordance to the amount of Conference subsidy received.)

Contact Shawn-Marie Riley at the Conference Office with specific questions.

Harvey L. Ozmer, Director · David S. Stinson, Assistant Treasurer
Bette McDowell, Pensions Administrator · Shawn-Marie Riley, Health Benefits/Cafeteria Plan Administrator
Tracy Dean, Information Technology Director · Lisa McCutcheon, Executive Assistant
Catherine Simpson, Administrative Assistant · Melissa Hernandez, Receptionist
464 Bailey Avenue, Fort Worth, Texas 76107-2153 · 817-877-5222 · 1-800-460-8622 · FAX 817-338-4541
WEB: www.ctcumc.org

Revised 08/04/2009

CENTRAL TEXAS CONFERENCE

PENSION PLAN

2010 Denominational Average Compensation (DAC) = \$60,341

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

On January 1, 2007, the Clergy Retirement Security Program (CRSP) became effective as the new Pension program for all eligible United Methodist Clergy. CRSP offers a two component benefit design:

- a) Defined Benefit – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.
- b) Core Defined Contribution – promises a defined amount that is deposited into an active clergyperson's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.

The cost of participation in C.R.S.P. will continue to be direct billed to the local church for the two core components (Defined Benefit and Defined Contribution).

- a) Defined Benefit – 15% increase in the amount billed in 2009, plus
 - b) Defined Contribution – 3% of participant's Total Plan Compensation
- Call Harvey Ozmer or Bette McDowell in the Conference office (817-877-5222 or 800-460-8622 for more information.

Plan Compensation is calculated in the following manner:

- Pastor Lives in a Parsonage – Take the amount from line D on the Pastor's Support and Compensation Form (PSCF) and multiply it by .25 (25%). Add this amount to the line D amount. This total figure represents plan compensation.
- Pastor Receives Housing Allowance – Take the amount from line D on the Pastor's Support and Compensation Form (PSCF). Add this and the Housing Allowance together. (The Housing Allowance is found at the bottom of the form below the bold line. *Note: This is NOT part of item D.2.*) This total figure represents plan compensation.

For any questions regarding eligibility requirements please contact the Conference Pensions Office at 817-877-5222.

UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP)

Voluntary amount set by the pastor. The contributions can be after-tax or pre-tax (exempt from federal withholding, but not social security & Medicare taxes). It can be as little as zero dollars, up to the figure at which the Internal Revenue Service will penalize the pastor. This maximum amount can be determined by calling Bette McDowell at the Conference Office for more information (having your PSCF with you at the time of the call will expedite information).

There are no longer mandatory contributions that must be made personally by the pastor.

COMPREHENSIVE PROTECTION PLAN (CPP)

3% of Plan Compensation up to twice the DAC – Paid by Conference

BENEFITS: Death and Disability

ELIGIBILITY REQUIREMENTS: Full Member, Probationary Member, Full Time Local Pastor

Important – Following are eligibility requirements to determine if a pastor qualifies for CPP:

- Pastor Lives in a Parsonage – The minimum total of line D on the PSCF should be \$28,964.
- Pastor Receives Housing Allowance – The minimum total of line D plus Housing Allowance on the PSCF should be \$36,205.

Conference Travel Reimbursement Policy

The accountable mileage reimbursement for Conference staff shall be the current IRS rate (55.0 cents per mile effective January 1, 2009). All others shall be reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile when seven or more members ride in the same vehicle for necessary travel on conference business. Due to the fluctuation of gasoline prices, the CFA is authorized to change the mileage rate between sessions of the Annual Conference if deemed necessary. (Local churches are permitted to set their mileage reimbursement at any amount; however, a reimbursement amount that exceeds the IRS rate becomes taxable income to the recipient.)

Audit Guidelines

To obtain the audit guide on the GCFA website, go to www.gcfa.org and under the "Forms/Reports" tab, click on "Resources" and then "Local Church". Click on "**Local Church Audit Guide**".

You will need Adobe Acrobat Reader (available free from this site) to download and print this guide. It is 36 pages in length.